Information for Intermediaries and Proxy Advisors (Proxy Card)

thyssenkrupp AG
January 30, 2026

thyssenkrupp

Information in accordance with § 125 of the German Stock Corporation Act (AktG) in conjunction with Article 4 and Annex Table 3 of the Commission Implementing Regulation (EU) 2018/1212 ("EU-IR")

A. Specification of the message

1. Unique identifier of the event: Annual General Meeting of thyssenkrupp AG 2026
   (formal specification according to EU-IR: 2007151984c3444ca02edfa98622296f)

2. Type of message: Convening of the Annual General Meeting
   (formal specification according to EU-IR: NEWM)

B. Specification of the issuer

1. ISIN: DE0007500001

2. Name des Emittenten: thyssenkrupp AG

C. Specification of the meeting

1. Date of the Annual General Meeting: January 30, 2026
   (formal specification according to EU-IR: 20260130)

2. Time of the Annual General Meeting: 10:00 a.m. (CET)
   (formal specification according to EU-IR: 9:00 a.m. UTC)

3. Type of the meeting:
   Annual General Meeting with physical presence
   (formal specification according to EU-IR: GMET)

4. Location of the meeting:
   RuhrCongress Bochum, Stadionring 20, 44791 Bochum
   URL to video and audio transmission on the website: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
   (formal specification according to EU-IR: RuhrCongress Bochum, Stadionring 20, 44791 Bochum)

5. Technical Record Date (Technical Record Date): January 8, 2026, 12:00 p.m. UTC
   (formal specification according to EU-IR: 20260108; 11:00 p.m. UTC)

6. Website for the Annual General Meeting/URL: https://www.thyssenkrupp.com/en/investors/annual-general-meeting

D. Participation in the Annual General Meeting

1. Method of participation by shareholder: Physical presence (also by proxy)
   Exercise of voting rights by casting postal votes electronically or by issuing proxy authorization and voting instructions to the Company-nominated proxies via the InvestorPortal (also by proxy)
   (formal specification according to EU-IR: PH; PX; EV)

2. Issuer deadline for the notification of participation
   Registration for the Annual General Meeting by midnight (CET) on January 23, 2026 (time of receipt is decisive)
   (formal specification according to EU-IR: 20260123; 11:00 p.m. UTC)

3. Issuer deadline for voting
   Attendance at the Annual General Meeting in person: January 30, 2026 until when voting is closed by the Chair of the Meeting
   (formal specification according to EU-IR : 20260130 until when voting is closed by the Chair of the Meeting)

   Exercise of voting rights by electronic postal voting:
   January 30, 2026 via the InvestorPortal https://www.thyssenkrupp.com/en/investors/annual-general-meeting until when voting is closed by the Chair of the Meeting
   (formal specification according to EU-IR: 20260130 until when voting is closed by the Chair of the Meeting)

   Exercise of voting rights by authorized third parties:
   The proxy authorization can be issued up to the day of the Annual General Meeting so that it can still be processed by the Company or complies with the determinations of the Chair at the Annual General Meeting

   Exercise of voting rights by issuing proxy authorization and voting instructions to the Company-nominated proxies:
   January 30, 2026 until the start of voting at the Annual General Meeting
   (formal specification according to EU-IR: 20260130 until the start of voting at the Annual General Meeting)

E. Tagesordnung

Agenda Item 1

1. Unique identifier of the agenda item: 1

2. Title of the agenda item:
   Presentation of the adopted financial statements of thyssenkrupp AG and the consolidated financial statements as of September 30, 2025, the combined management report on thyssenkrupp AG and the Group for the 2024/2025 fiscal year, the report by the Supervisory Board and the explanatory report by the Executive Board on the information pursuant to § 289a and § 315a German Commercial Code (HGB)

3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting

4. Vote: none
   (formal specification according to EU-IR: -)

5. Alternative voting options: none
   (formal specification according to EU-IR: -)

Agenda Item 2

1. Uniqe identifier of the agenda item: 2

2. Title of the agenda item:
   Resolution on the use of unappropriated net income

3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting

4. Vote: Binding vote
   (formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.1

1. Unique identifier of the agenda item: 3.1
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Miguel Ángel López Borrego
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.2

1. Unique identifier of the agenda item: 3.2
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Dr. Volkmar Dinstuhl
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.3

1. Unique identifier of the agenda item: 3.3
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Dr. Axel Hamann (since May 1, 2025)
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.4

1. Unique identifier of the agenda item: 3.4
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Ilse Henne
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.5

1. Unique identifier of the agenda item: 3.5
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Wilfried von Rath (since April 1, 2025)
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.6

1. Unique identifier of the agenda item: 3.6
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Oliver Burkhard (until January 31, 2025)
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 3.7

1. Unique identifier of the agenda item: 3.7
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Executive Board – Dr. Jens Schulte (until May 31, 2025)
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.1

1. Unique identifier of the agenda item: 4.1
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Prof. Dr.-Ing. Dr.-Ing. E.h. Siegfried Russwurm
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.2

1. Unique identifier of the agenda item: 4.2
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Jürgen Kerner
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.3

1. Unique identifier of the agenda item: 4.3
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Birgit A. Behrendt
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.4

1. Unique identifier of the agenda item: 4.4
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Patrick Berard
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.5

1. Unique identifier of the agenda item: 4.5
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Stefan Erwin Buchner
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.6

1. Unique identifier of the agenda item: 4.6
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Wolfgang Colberg
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.7

1. Unique identifier of the agenda item: 4.7
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Prof. Dr. Dr. h.c. Ursula Gather
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.8

1. Unique identifier of the agenda item: 4.8
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Angelika Gifford
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.9

1. Unique identifier of the agenda item: 4.9
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Katrin Goebel-Krawinkel
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.10

1. Unique identifier of the agenda item: 4.10
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Bernhard Günther
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.11

1. Unique identifier of the agenda item: 4.11
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Achim Hass
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.12

1. Unique identifier of the agenda item: 4.12
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Tanja Jacquemin
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.13

1. Unique identifier of the agenda item: 4.13
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Daniela Jansen
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.14

1. Unique identifier of the agenda item: 4.14
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Christian Julius
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.15

1. Unique identifier of the agenda item: 4.15
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Thorsten Koch
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.16

1. Unique identifier of the agenda item: 4.16
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Ingo Luge
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.17

1. Unique identifier of the agenda item: 4.17
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Tekin Nasikkol
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.18

1. Unique identifier of the agenda item: 4.18
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Verena Volpert
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.19

1. Unique identifier of the agenda item: 4.19
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Ulrich Wilsberg
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 4.20

1. Unique identifier of the agenda item: 4.20
2. Title of the agenda item:
   Resolution on the ratification of the acts of the members of the Supervisory Board – Kirstin Zeidler
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 5.1

1. Unique identifier of the agenda item: 5.1
2. Title of the agenda item:
   Resolution on the election of the auditors for the parent-company and consolidated annual financial statements and the auditors’ review of interim financial reports
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 5.2

1. Unique identifier of the agenda item: 5.2
2. Title of the agenda item:
   Resolution on the election of the auditors for the sustainability reporting
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item:
   Resolution on the approval of the compensation report
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Advisory vote
   (formal specification according to EU-IR: AV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.1

1. Unique identifier of the agenda item: 7.1
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Prof. Dr.-Ing. Dr.-Ing. E.h. Siegfried Russwurm
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.2

1. Unique identifier of the agenda item: 7.2
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Birgit A. Behrendt
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.3

1. Unique identifier of the agenda item: 7.3
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Dr. Patrick Berard
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-DVO: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.4

1. Unique identifier of the agenda item: 7.4
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Dr. Wolfgang Colberg
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-DVO: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.5

1. Unique identifier of the agenda item: 7.5
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Angelika Gifford
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-DVO: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.6

1. Unique identifier of the agenda item: 7.6
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Dr. Bernhard Günther
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-DVO: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

Agenda Item 7.7

1. Unique identifier of the agenda item: 7.7
2. Title of the agenda item:
   Beschlussfassung über Neuwahl zum Aufsichtsrat – Dr. Ingo Luge
3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
4. Vote: Binding vote
   (formal specification according to EU-DVO: BV)
5. Alternative voting options: Vote in favor, Vote against, Abstention
   (formal specification according to EU-IR: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholder rights

Shareholder Right – Requests for additions to the agenda pursuant to § 122 (2) AktG

1. Object of deadline: Submission of the request for an addition to the agenda
2. Applicable issuer deadline: Midnight (CET) on December 30, 2025 (time of receipt is decisive)
   (formal specification according to EU-IR: 20251230; 11:00 p.m. UTC)

Shareholder Right – Counterproposals pursuant to § 126 (1) AktG

1. Object of deadline: Submission of the counterproposal to the resolutions proposed on the agenda items
2. Applicable issuer deadline: Midnight (CET) on January 15, 2026 (time of receipt is decisive)
   (formal specification according to EU-IR: 20260115; 11:00 p.m. UTC)

Shareholder Right – Election proposal pursuant to § 127 AktG

1. Object of deadline: Submission of the proposal for election of Supervisory Board members or auditors
2. Applicable issuer deadline: Midnight (CET) on January 15, 2026 (time of receipt is decisive)
   (formal specification according to EU-IR: 20260115; 11:00 p.m. UTC)

Shareholder Right – Right to submit statements pursuant to § 130a (1) to (4) and (6) AktG

1. Submission of statements on agenda items by means of electronic communication via the InvestorPortal
2. Applicable issuer deadline: Midnight (CET) on January 24, 2026 (time of receipt is decisive)
   (formal specification according to EU-IR: 20260124; 11:00 p.m. UTC)

Shareholder Right – Right to obtain information pursuant to § 131 AktG

1. Object of deadline: Right to obtain information at the Annual General Meeting
2. Applicable issuer deadline: on January 30, 2026 during the Annual General Meeting
   (formal specification according to EU-IR: 20260130)

Shareholder Right – Objections to resolutions of the Annual General Meeting in accordance with with § 245 AktG

1. Object of deadline: Submission of objections to resolutions of the Annual General Meeting

2. Applicable issuer deadline: on January 30, 2026 from the beginning of the Annual General Meeting until the closure of the Annual General Meeting by the Chair of the Meeting
   (formal specification according to EU-IR: 20260130; during the Annual General Meeting)

Shareholder Right – Request to receive confirmation of whether and how votes have been counted pursuant to § 129 (5) AktG

1. Object of deadline: Request to receive confirmation of whether and how votes have been counted pursuant to § 129 (5) AktG

2. Applicable issuer deadline: Midnight (CET) on March 2, 2026 (time of receipt is decisive)
   (formal specification according to EU-IR: 20260302; 11:00 p.m. UTC)

Summary of the agenda and voting options (Proxy Card):

Agenda Item 1

Presentation of the adopted financial statements of thyssenkrupp AG and the consolidated financial statements as of September 30, 2025, the combined management report on thyssenkrupp AG and the Group for the 2024/2025 fiscal year, the report by the Supervisory Board and the explanatory report by the Executive Board on the information pursuant to § 289a and § 315a German Commercial Code (HGB)

Agenda Item 2

Resolution on the use of unappropriated net income	YES	NO	ABSTAIN

Agenda Item 3

Resolution on the ratification of the acts of the members of the Executive Board

Agenda Item 3.1

Miguel Ángel López Borrego	YES	NO	ABSTAIN

Agenda Item 3.2

Dr. Volkmar Dinstuhl	YES	NO	ABSTAIN

Agenda Item 3.3

Dr. Axel Hamann (since Mai 1, 2025)	YES	NO	ABSTAIN

Agenda Item 3.4

Ilse Henne	YES	NO	ABSTAIN

Agenda Item 3.5

Wilfried von Rath (since April 1, 2025)	YES	NO	ABSTAIN

Agenda Item 3.6

Oliver Burkhard (until January 31, 2025)	YES	NO	ABSTAIN

Agenda Item 3.7

Dr. Jens Schulte (until May 31, 2025)	YES	NO	ABSTAIN

Agenda Item 4

Resolution on the ratification of the acts of the members of the Supervisory Board

Agenda Item 4.1

Prof. Dr.-Ing. Dr.-Ing. E.h. Siegfried Russwurm	YES	NO	ABSTAIN

Agenda Item 4.2

Jürgen Kerner	YES	NO	ABSTAIN

Agenda Item 4.3

Birgit A. Behrendt	YES	NO	ABSTAIN

Agenda Item 4.4

Dr. Patrick Berard	YES	NO	ABSTAIN

Agenda Item 4.5

Stefan Erwin Buchner	YES	NO	ABSTAIN

Agenda Item 4.6

Dr. Wolfgang Colberg	YES	NO	ABSTAIN

Agenda Item 4.7

Prof. Dr. Dr. h.c. Ursula Gather	YES	NO	ABSTAIN

Agenda Item 4.8

Angelika Gifford	YES	NO	ABSTAIN

Agenda Item 4.9

Katrin Goebel-Krawinkel	YES	NO	ABSTAIN

Agenda Item 4.10

Dr. Bernhard Günther	YES	NO	ABSTAIN

Agenda Item 4.11

Achim Hass	YES	NO	ABSTAIN

Agenda Item 4.12

Tanja Jacquemin YES NO ABSTAIN

Agenda Item 4.13

Daniela Jansen YES NO ABSTAIN

Agenda Item 4.14

Christian Julius YES NO ABSTAIN

Agenda Item 4.15

Thorsten Koch YES NO ABSTAIN

Agenda Item 4.16

Dr. Ingo Luge YES NO ABSTAIN

Agenda Item 4.17

Tekin Nasikkol YES NO ABSTAIN

Agenda Item 4.18

Dr. Verena Volpert YES NO ABSTAIN

Agenda Item 4.19

Ulrich Wilsberg YES NO ABSTAIN

Agenda Item 4.20

Kirstin Zeidler YES NO ABSTAIN

Agenda Item 5

Resolution on the election of the auditors for the parent-company and consolidated annual financial statements and the auditor's review of interim financial reports and of the auditors for the sustainability reporting

Agenda Item 5.1

Resolution on the election of the auditors for the parent-company and consolidated annual financial statements and the auditors'review of interim financial reports YES NO ABSTAIN

Agenda Item 5.2

Resolution on the election of the auditors for the sustainability reporting

YES | NO | ABSTAIN

Agenda Item 6

Resolution on the approval of the compensation report

YES | NO | ABSTAIN

Agenda Item 7

Resolution on new elections to the Supervisory Board

Agenda Item 7.1

Resolution on new elections to the Supervisory Board – Prof. Dr.-Ing. Dr.-Ing. E.h. Siegfried Russwurm

YES | NO | ABSTAIN

Agenda Item 7.2

Resolution on new elections to the Supervisory Board – Birgit A. Behrendt

YES | NO | ABSTAIN

Agenda Item 7.3

Resolution on new elections to the Supervisory Board – Dr. Patrick Berard

YES | NO | ABSTAIN

Agenda Item 7.4

Resolution on new elections to the Supervisory Board – Dr. Wolfgang Colberg

YES | NO | ABSTAIN

Agenda Item 7.5

Resolution on new elections to the Supervisory Board – Angelika Gifford

YES | NO | ABSTAIN

Agenda Item 7.6

Resolution on new elections to the Supervisory Board – Dr. Bernhard Günther

YES | NO | ABSTAIN

Agenda Item 7.7

Resolution on new elections to the Supervisory Board – Dr. Ingo Luge

YES | NO | ABSTAIN

thyssenkrupp AG
thyssenkrupp Allee 1
45143 Essen, Germany
www.thyssenkrupp.com

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