

Information about the processing of personal data for shareholders, proxies and guests in connection with the Annual General Meeting

thyssenkrupp AG
January 30, 2026



thyssenkrupp

Your personal data is important to us.

thyssenkrupp AG (“we”, “us”, “our”) takes the protection of your data very seriously. This privacy statement explains how and what data is processed in connection with the Annual General Meeting of thyssenkrupp AG on January 30, 2026, why personal data is collected and to whom it will be forwarded or disclosed. Please therefore read this statement very carefully.

1. Who is the data controller?

Controller for the processing is:

thyssenkrupp AG
thyssenkrupp Allee 1
45143 Essen, Germany
T: +49 201 844 - 0
P: +49 201 844 - 536000

Our data protection officer can be reached at:

thyssenkrupp AG
Der Datenschutzbeauftragte
thyssenkrupp Allee 1
45143 Essen, Germany
P: +49 201 844 - 0
E-Mail: datenschutzbeauftragter@thyssenkrupp.com

2. Which personal data do we process?

When you register as a guest for the Annual General Meeting or are a service provider involved in the Annual General Meeting, we will process the following personal data on you:

- Name
- Contact details (e.g. address, email address)

We process the following personal data on shareholders and/or their proxies:

- Name
- Contact details (e.g. address, email address)
- Depositary bank
- Share-related data (e.g. number of shares, type of share, type of share ownership)
- Annual General Meeting-related data (e.g. registration confirmation number, access code for registering on the InvestorPortal)
- Video and audio recording of the persons/speakers

If you exercise your shareholder rights, for example by exercising your voting right and/or submitting statements in text form or authorizing company-nominated proxies or third parties, we process your name and registration confirmation number and the content of your address on the website. Speeches are part of the Annual General Meeting and will be broadcasted live on the website by us (www.thyssenkrupp.com/en/investors/annual-general-meeting).

If we do not collect the personal data directly from you, we receive the personal data from the following sources:

- We receive personal data on shareholders from the respective depositary bank;
- We receive personal data on proxies from the shareholders who issue proxy authorization and from the respective depositary bank;
- We receive personal data on employees of our service providers from the respective service provider.

3. For what purposes and on what legal basis is data processed?

We collect and process the personal data for the following purposes:

- To allow you to participate in the Annual General Meeting
- To meet requirements under stock corporation law (e.g. for the list of participants)
- To allow shareholders to exercise their rights (e.g. to speak and vote)

Video and audio recording is done for transmission of the Annual General Meeting on the internet.

The legal basis for data processing is the Stock Corporation Act in conjunction with Art. 6 para. 1 c) General Data Protection Regulation (GDPR). We also process personal data to protect the following legitimate interests (Art. 6 para. 1 f) GDPR):

- Organization and orderly execution of the Annual General Meeting which goes beyond the points already mentioned above
- Ensuring that the Annual General Meeting is conducted smoothly
- Defense in the event of legal disputes
- Information for shareholders and the general public about the Annual General Meeting

At the instruction of the Chair of the Meeting, thyssenkrupp AG will transmit the Annual General Meeting live on the internet (legal basis: § 118 (4) AktG in conjunction with the Articles of Association; Art. 6 para. 1 f) GDPR). No profiling is carried out. In addition, no personal data is purposefully transmitted to countries outside the EU; irrespective of that, the live transmission of the Annual General Meeting can generally be viewed worldwide.

4. Who receives your data?

Your data will be processed within thyssenkrupp AG by the employees involved in the organization of the Annual General Meeting.

Your data may be transmitted to certain group companies when they perform centralized data processing tasks for the companies affiliated within the thyssenkrupp group.

In addition, to fulfill our contractual and legal obligations, we sometimes use different external service providers who are required by data processing agreements to observe data protection laws (Article 4 No. 8 GDPR). Personal data is therefore disclosed to technical service providers and security firms to the extent necessary.

In addition, we may transmit personal data to other recipients outside the company who process your data as own controllers (Article 4 No. 7 GDPR):

- Public institutions due to statutory provisions (e.g. supervisory authorities)

5. Which data protection rights can you claim as data subject?

If the respective legal requirements are met, you have the right to:

- Information about your personal data
- Rectification of inaccurate personal data and completion of incomplete personal data
- Erasure of your personal data
- Restriction to processing of your personal data
- Object to the processing of your personal data
- Provision and porting of your personal data

Information about your right of objection according to Art. 21 GDPR

For reasons that arise from your particular situation, you have the right to object to the processing of your personal data at any time pursuant to Article 6 para. 1 f) GDPR (data processing on the basis of a balance of interests).

If you file an objection, we will no longer process your personal data unless we can establish compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purposes of asserting, exercising or defending legal claims.

To exercise your rights, please contact the responsible body or data protection officer listed under section 1. You also have the right to lodge a complaint with a data protection authority. The data protection authority responsible for us is:

Die Landesbeauftragte für Datenschutz
und Informationsfreiheit Nordrhein-Westfalen
Postfach 20 04 44
40102 Düsseldorf, Germany
P: +49 211 38424 - 0, F: +49 211 38424 - 10
E-Mail: poststelle@ldi.nrw.de

However, you can also lodge complaints with other data protection authorities.

6. Are you required to provide your data?

Yes, to participate in the Annual General Meeting to meet requirements under stock corporation law and to enable shareholders to exercise their rights. If you do not provide your personal data, it might not be possible – or only to a limited extent – for you to participate in the Annual General Meeting or exercise shareholder rights.

7. How long will your data be stored?

We regularly store your personal data collected in connection with the Annual General Meeting for up to 10 years. In addition, we only store personal data if this is necessary in connection with claims asserted against the company (statutory limitation period of up to 30 years). In principle, your personal data will be deleted or anonymized as soon as it is no longer required for the aforementioned purposes and we are not obliged by law to continue to store it.

Only the opening of the Annual General Meeting by the Chairman of the Meeting and the speech by the Executive Board Chairman will be available as a recording after the Annual General Meeting.

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