



thyssenkrupp

CAPITAL MARKET DAY

2026

thyssenkrupp Steel Europe AG | September 28, 2026 | London

engineering.tomorrow.together.

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Dr. Marie Jaroni

Chief Executive Officer (CEO)

CEO at tkSE since 2025

Former CSO and CTO at tkSE



Philipp Conze

Chief Financial Officer (CFO)

CFO at tkSE since 2024

Former CFO at Rothe Erde Group



Dr. Marco Richrath

Chief Operating Officer (COO)

COO at tkSE since 2026

Former SVP at Shell

The Core of our Story

00

Introduction

Steel powerhouse built
on a strong foundation



Positive momentum of
European steel market



New management team
delivering tangible results



We are a leading premium flat steel producer in Europe, for Europe

00 | Introduction

Operations

Largest

integrated steel production site¹

8

complementary downstream hubs

8.7-9.0 Mt

medium-term shipment target

Position

Full-range

flat steel portfolio²

#2

in EU flat steel³

Leading position

in multiple product categories⁴

Financials

€9.8bn

net sales FY2024/25

€0.3bn

adj. EBITDA FY2024/25⁵

€36

adj. EBITDA/t FY2024/25⁵

Note: All figures as of FY2024/25 unless otherwise stated | 1. In the EU, based on nominal capacity | 2. Comprising hot-dip galvanized, organic coil-coating steel, tinplate, medium-wide strip, grain-oriented electrical steel, non-grain-oriented electrical steel, hot-rolled strip and cold-rolled strip | 3. Based on market share of EU deliveries 2024 | 4. #1 in GOES, #2 in Tinplate, NO, and Automotive, based on market share in Mt in 2024 | 5. Excl. one-off, non-cash release of anniversary bonus provisions in Q4 2024/25, triggered by the annulment of employment contracts under the restructuring

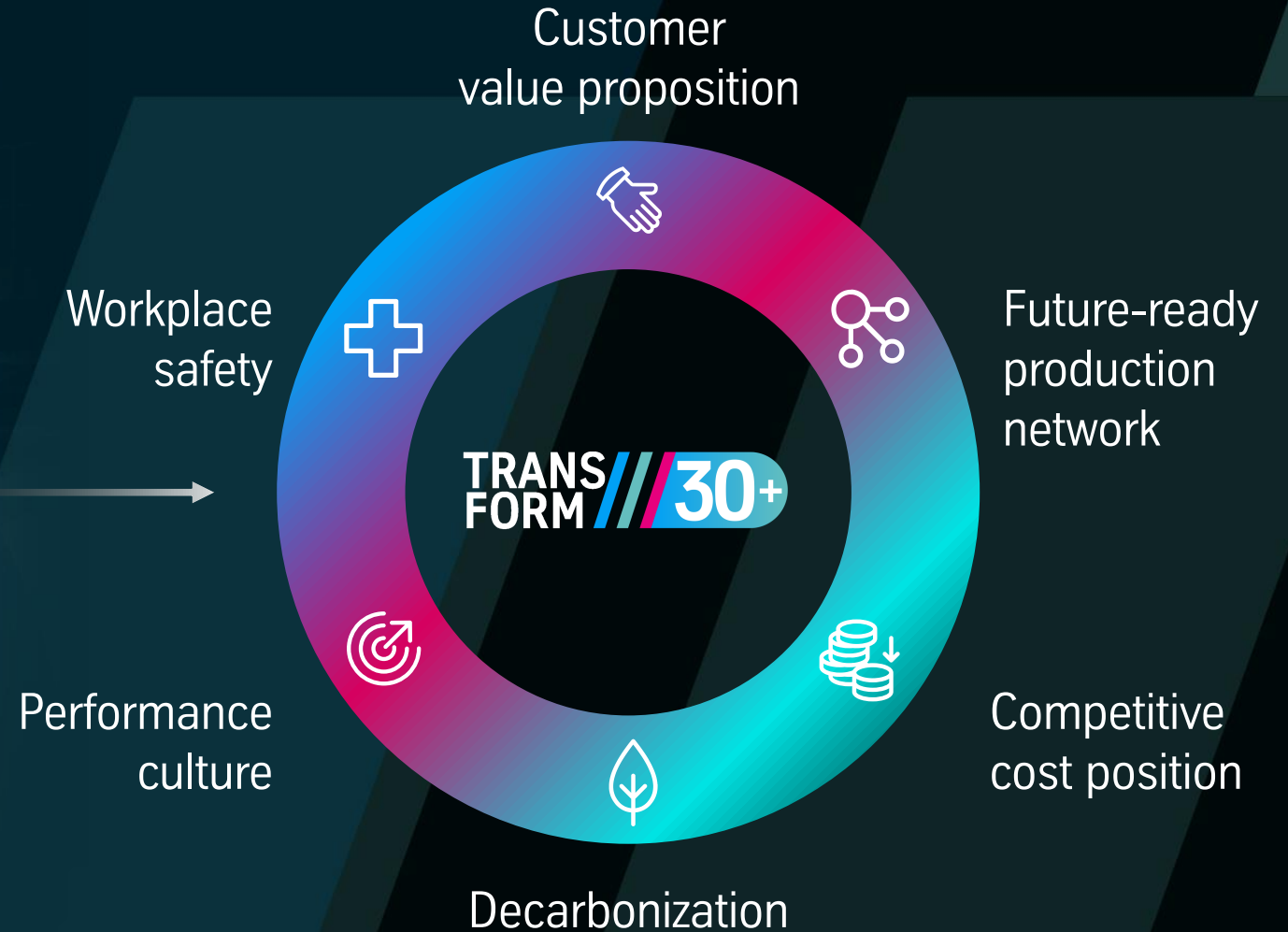
Source: Company information



We have defined a clear strategic roadmap for the future of thyssenkrupp Steel Europe

00 | Introduction

**TRANS
FORM** /// **30+**



Source: Company information



We have already achieved major milestones

00 | Introduction

Self-help measures

TRANS
FORM // 30+



Future-ready
production network



Competitive
cost position

Restructuring
agreement with union



Signed 2025

HKM¹ exit



Signed 2026

End of supply contract 2028

Cost efficiencies



Started 2024

1. Former JV operated with Salzgitter and Vallourec
Source: Company information

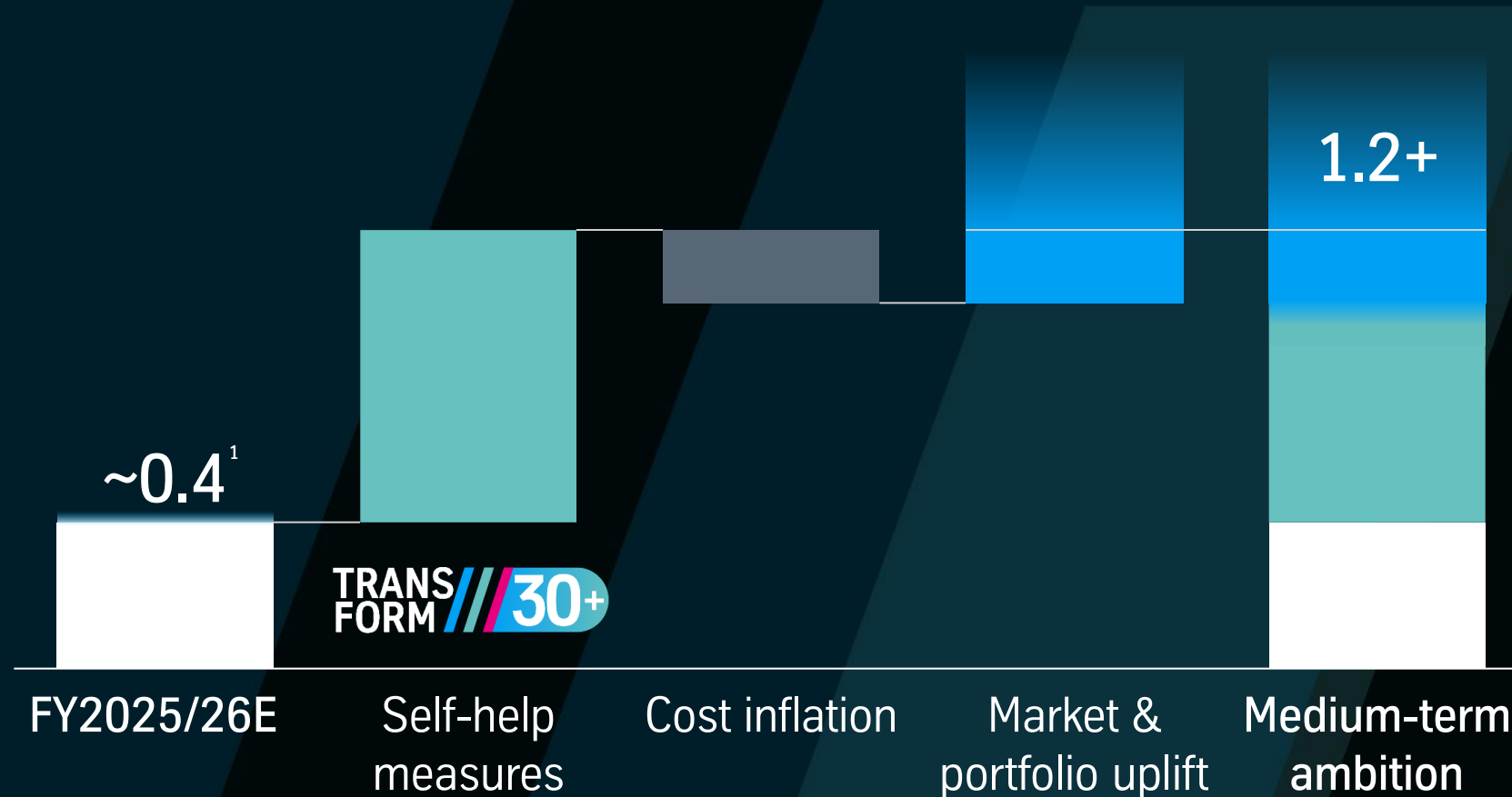


We work towards our medium-term ambition of €1.2bn+ adj. EBITDA

00 | Introduction

ILLUSTRATIVE

Adj. EBITDA medium-term ambition, in €bn



Majority
of expected uplift
is self-help driven

>50%
of expected self-help
uplift considered
locked-in

1. Reflects guidance given by tkAG as part of Q3 2025/26 earnings
Source: Company information



thyssenkrupp Steel Europe at an inflection point

00 | Introduction

- 1** Steel powerhouse built on a strong foundation
 - 2** Positive momentum of European steel market
 - 3** New management team delivering tangible results
 - 4** Attractive self-help driven financial trajectory
- #2** in EU flat steel¹
- > 80%** of EU flat steel market volume covered by tariff regime²
- > 50%** of expected self-help uplift considered locked-in
- €1.2bn+** medium-term adj. EBITDA ambition

1. Based on market share of EU deliveries 2024 | 2. Derived as total flat steel market volume (incl. heavy plate steel) minus flat steel part of revised import quota divided by flat steel market volume
Source: Company information





01

Steel powerhouse

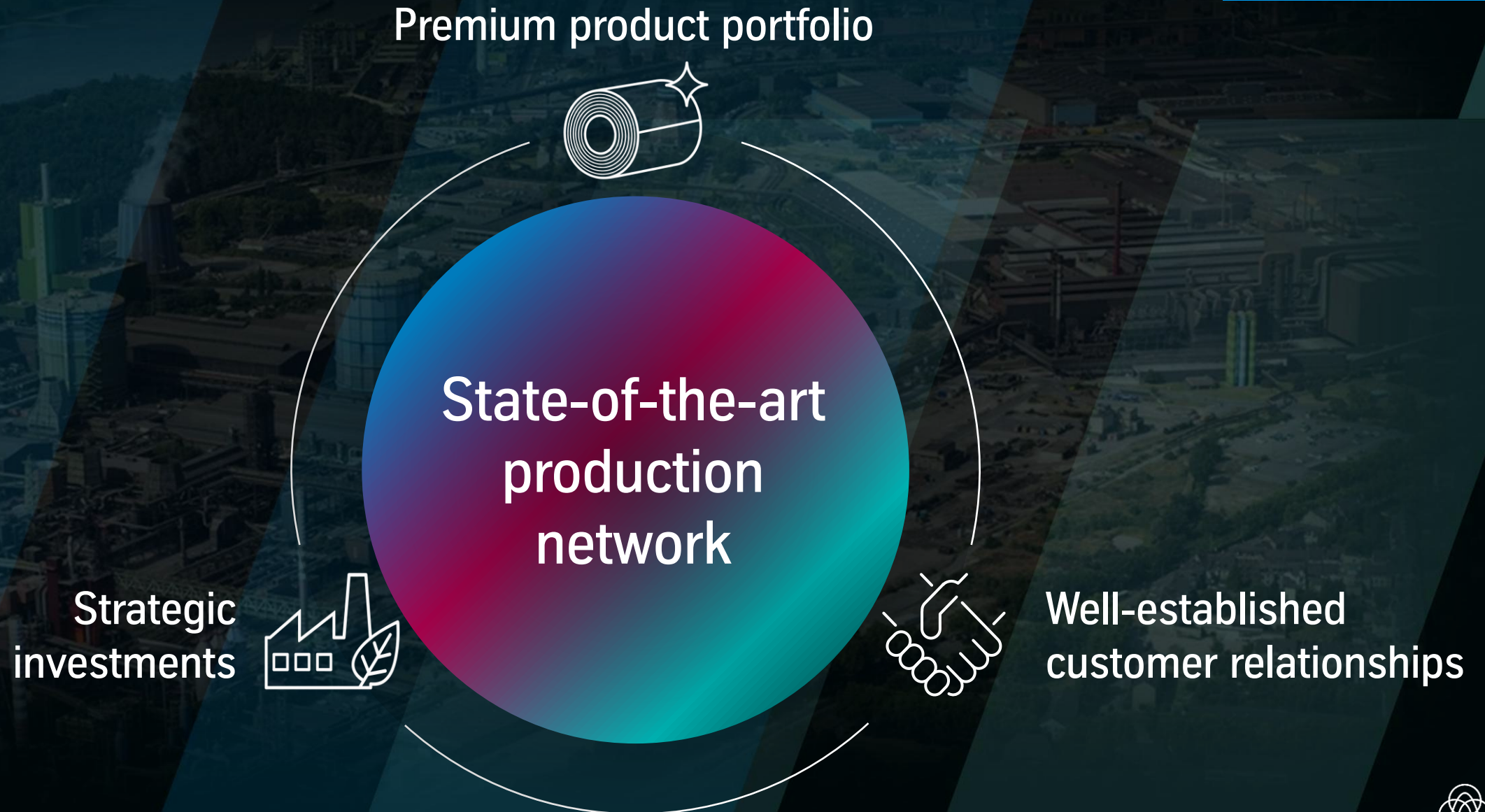
Steel powerhouse

built on a strong foundation



We build on a strong foundation

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Source: Company information



Production network: Duisburg is the EU's largest integrated steel production site, creating tangible scale advantages and benefiting from modernized core plants

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10 km² area

Largest integrated steel production site¹

Strategic location

on the Rhine River

Integrated site

combines primary steelmaking with extensive range of downstream facilities

Synergies and scale effects

including self-generated energy, optimized raw material logistics and bundled maintenance

Modernized production site

with state-of-the-art core plants

1. In the EU, based on nominal capacity
Source: Company information



Production network: Duisburg is the core of our network with 8 complementary and specialized downstream hubs

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Duisburg INTEGRATED CENTER

Concentration of liquid phase for optimized utilization,
directly linked to Rotterdam harbor via the Rhine



8 DOWNSTREAM HUBS

1 Dortmund

Automotive downstream site for cold-rolling and coating

3 Andernach

Specialized packaging steel site

5 Hagen

Hot-rolled precision medium-width strip

7 Gelsenkirchen

● — Specialized sites for grain-oriented electrical steel — ●

2 Bochum¹

High efficiency for e-mobility and high-strength for auto

4 Siegerland²

Industry coating site and specialties for auto & trailers

6 Finnentrop

Automotive coating site

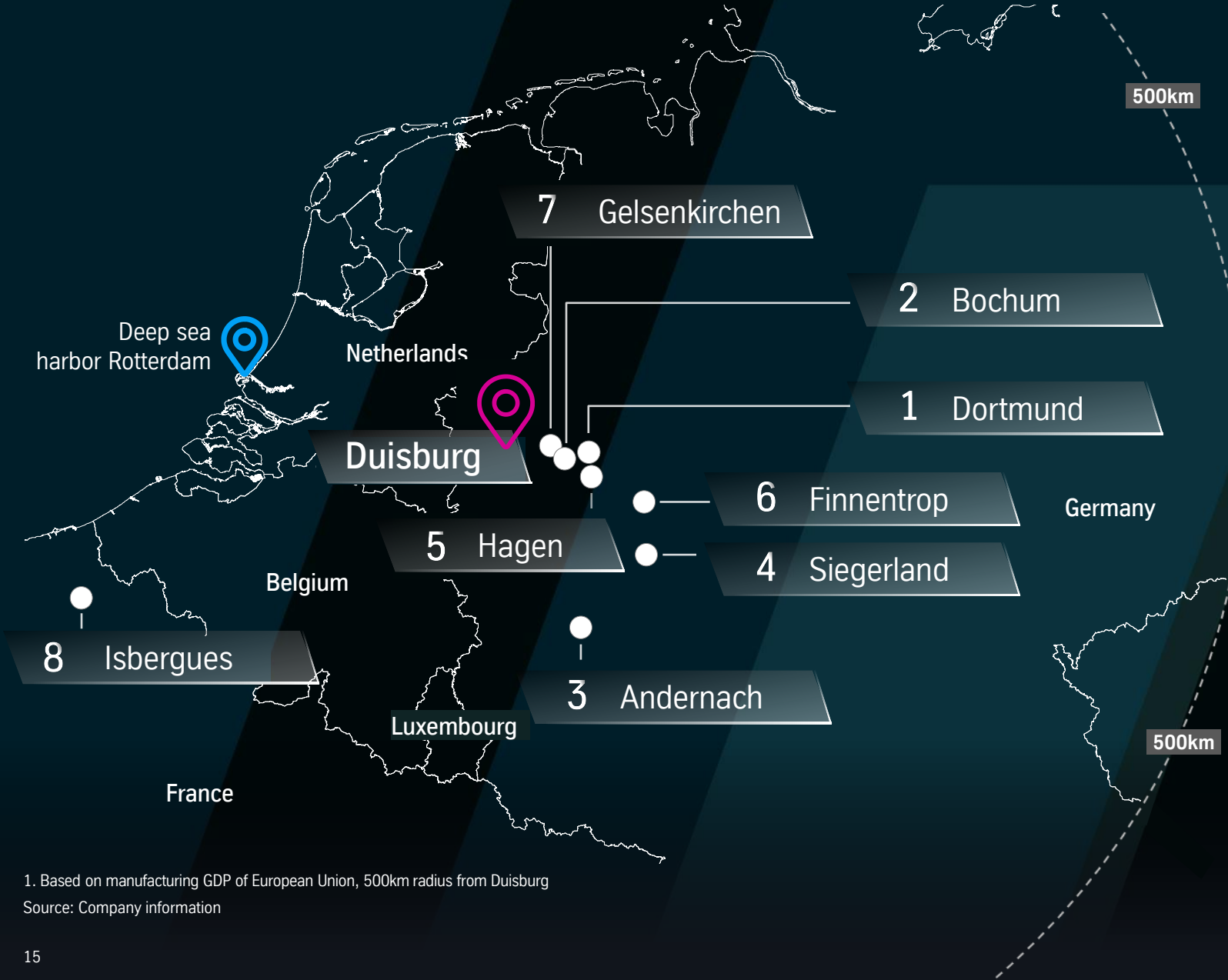
8 Isbergues

8.7-9.0 Mt medium-term shipment target



Production network: We are located in the heart of the European industry

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In Europe,
for Europe

> 40%

of EU manufacturing GDP
within a radius of 500km¹

1. Based on manufacturing GDP of European Union, 500km radius from Duisburg
Source: Company information



Premium product portfolio: Our state-of-the-art production network enables a diversified flat steel portfolio

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Company	Coated			Electrical steel				Hot-rolled strip	Cold-rolled strip
	Hot-dip galvanized	Organic coil-coating steel	Tinplate	Medium-wide strip	Grain-oriented electrical steel	Non-grain-oriented electrical steel			
 Steel	Full range offered ¹	Full range offered ¹	Full range offered ¹	Full range offered ¹	Full range offered ¹	Full range offered ¹		Full range offered ¹	Full range offered ¹
European peer A	Full range offered ¹	Partially offered ¹	Full range offered ¹	Not offered ¹	Not offered ¹	Full range offered ¹		Full range offered ¹	Full range offered ¹
European peer B	Partially offered ¹	Partially offered ¹	Full range offered ¹	Not offered ¹	Partially offered ¹	Partially offered ¹		Full range offered ¹	Full range offered ¹
European peer C	Partially offered ¹	Partially offered ¹	Not offered ¹	Not offered ¹	Not offered ¹	Not offered ¹		Full range offered ¹	Full range offered ¹
European peer D	Partially offered ¹	Partially offered ¹	Not offered ¹	Not offered ¹	Not offered ¹	Not offered ¹		Full range offered ¹	Full range offered ¹
European peer E	Full range offered ¹	Partially offered ¹	Not offered ¹	Not offered ¹	Not offered ¹	Full range offered ¹		Full range offered ¹	Full range offered ¹

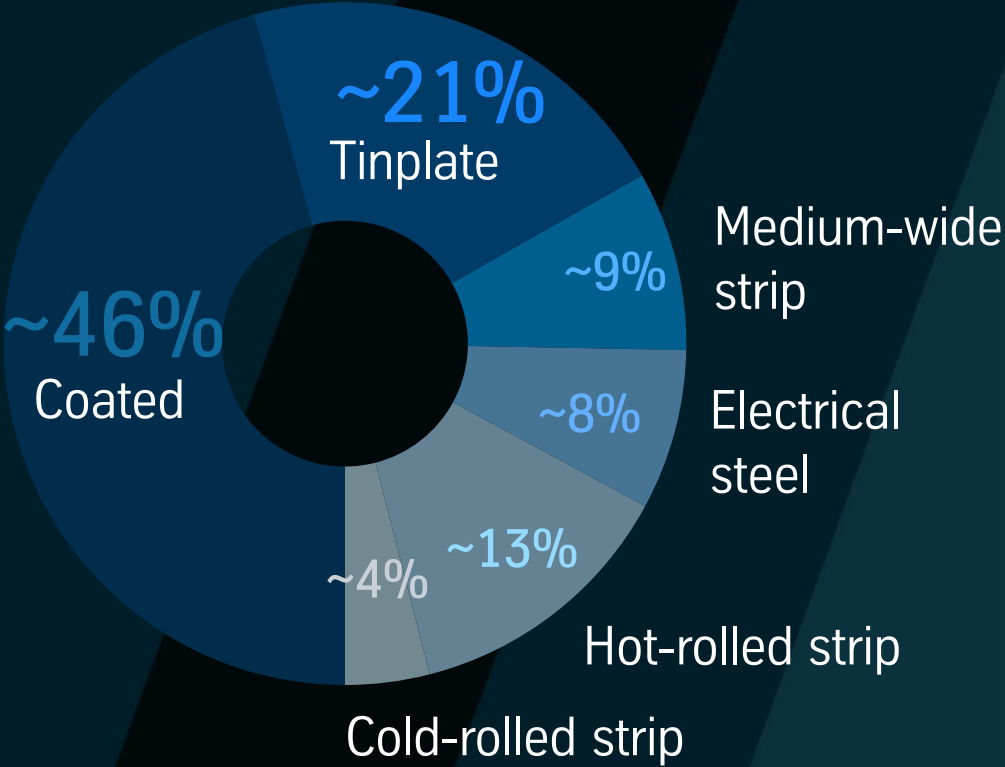
1. Compared to thyssenkrupp Steel Europe's product portfolio
Source: Company product pages, Annual reports, Investor materials



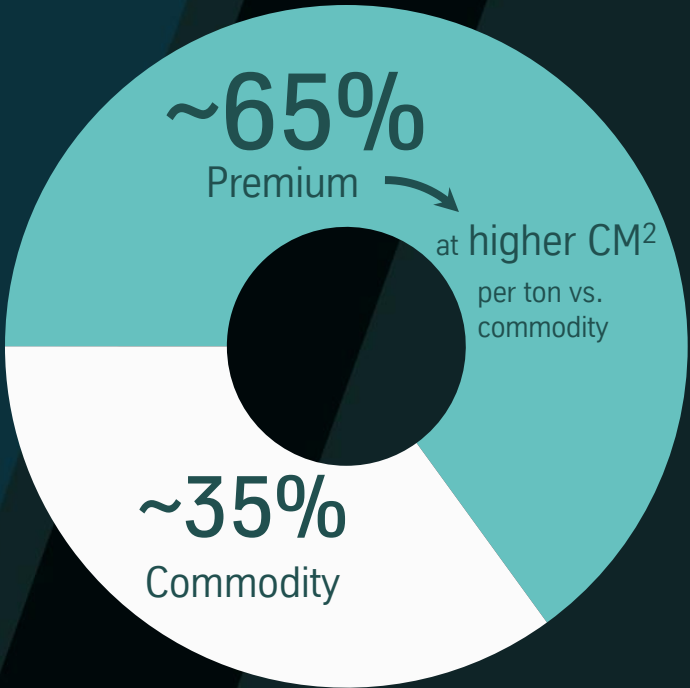
Premium product portfolio: Nearly two-thirds of our portfolio is premium, reflecting our value-over-volume approach

SIMPLIFIED

Flat steel sales share by product¹, in %



Flat steel sales share by portfolio category¹, in %



1. Excluding other sales (e.g., metallurgical materials); figures as of FY2024/25, numbers may not add up due to rounding | 2. Contribution margin (CM) = sales minus variable costs
Source: Company information



Premium product portfolio: We offer premium products with distinctive value propositions

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NOT EXHAUSTIVE

	Coated	Tinplate	Medium-wide strip	Electrical steel	Hot-rolled strip	Cold-rolled strip
Product name	Automotive exposed parts	DWI food tin (rasselstein®)	Medium-wide strip	GOES top grades	perform® high-strength grades	Special grades for enameling
Value proposition	Excellent steel purity, formability and surface	High efficiency and simpler processing	Highest quality, fast delivery and small lot sizes	Efficient power transmission; sole top-grade supplier ¹ in the EU	High strength and homogeneity	Excellent formability and metallurgical properties
Example end products	Auto outer skin	Food cans	Auto safety parts; special application blades	Transformers	Wear-resistant steel for construction machinery	Bathtubs

1. Based on company analysis, referring to top grades ≤0.75 W/kg HGO

Source: Company information



Customer relationships: Our premium portfolio enables a broad and diverse set of customers and leading positions across end markets

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NOT EXHAUSTIVE

	Flat steel sales share FY2024/25 ¹	Customer base ⁴	Leading positions in the EU
 AUTOMOTIVE	~47%	>140 customers	#2 Automotive ⁵
 SPECIALTIES ²	~28%	>450 customers	#1 GOES ⁶ #2 Tinplate ⁷ #2 NO ⁸
 INDUSTRY ³	~25%	>320 customers	

1. Excluding other sales (e.g., metallurgical materials) | 2. Includes Energy and Packaging | 3. Includes Construction, Manufacturing, Household, and Other | 4. Unique customer entities in FY2024/25 | 5. Based on share of EU27 delivery volumes excl. imports in FY2024/25 | 6. Grain-oriented electrical steel; based on share of EU27 delivery volumes excl. imports in FY2024/25 | 7. Based on share of EU27 delivery volumes in Jan-Aug 2024 | 8. Non-grain-oriented electrical steel; based on share of EU27 delivery volumes excl. imports in FY2024/25
Source: Company information



Customer relationships: Three reasons customers value our partnership

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Quality

Trusted partner with decades-long track record of delivering excellence



VOLVO

Proximity

Local proximity to customers for short lead times and flexible supply

>70%

of thyssenkrupp Steel Europe customers within a radius of 500km¹

Innovation

Deep industry expertise and joint product development to meet highly demanding customer needs

Miele

Joint development of pladur® aesthetic



Low-emission steel bluemint®



Continuous, gradual wall-thickness reduction along the string for oil & gas

Enabler of trust

1. Based on shipment volume in FY2024/25
Source: Company information



50 years

of shaping industrial megatrends in Automotive

From press hardening to high-performance e-mobility



Customer relationships: Established in 2000, our JV with Tagal in China positions us well for partnering with Chinese OEMs producing BEVs in Europe

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TAGAL

50/50 JV

with Chinese steel
producer Ansteel

Successful downstream coating
JV Tagal in China

~1.4 Mt yearly
shipments¹

>40 automotive OEMs
in China supplied

~300 Chinese car models
with Tagal products

SELECTED

BYD

SAIC

Great Wall Motor

Geely

Chery

Leapmotor

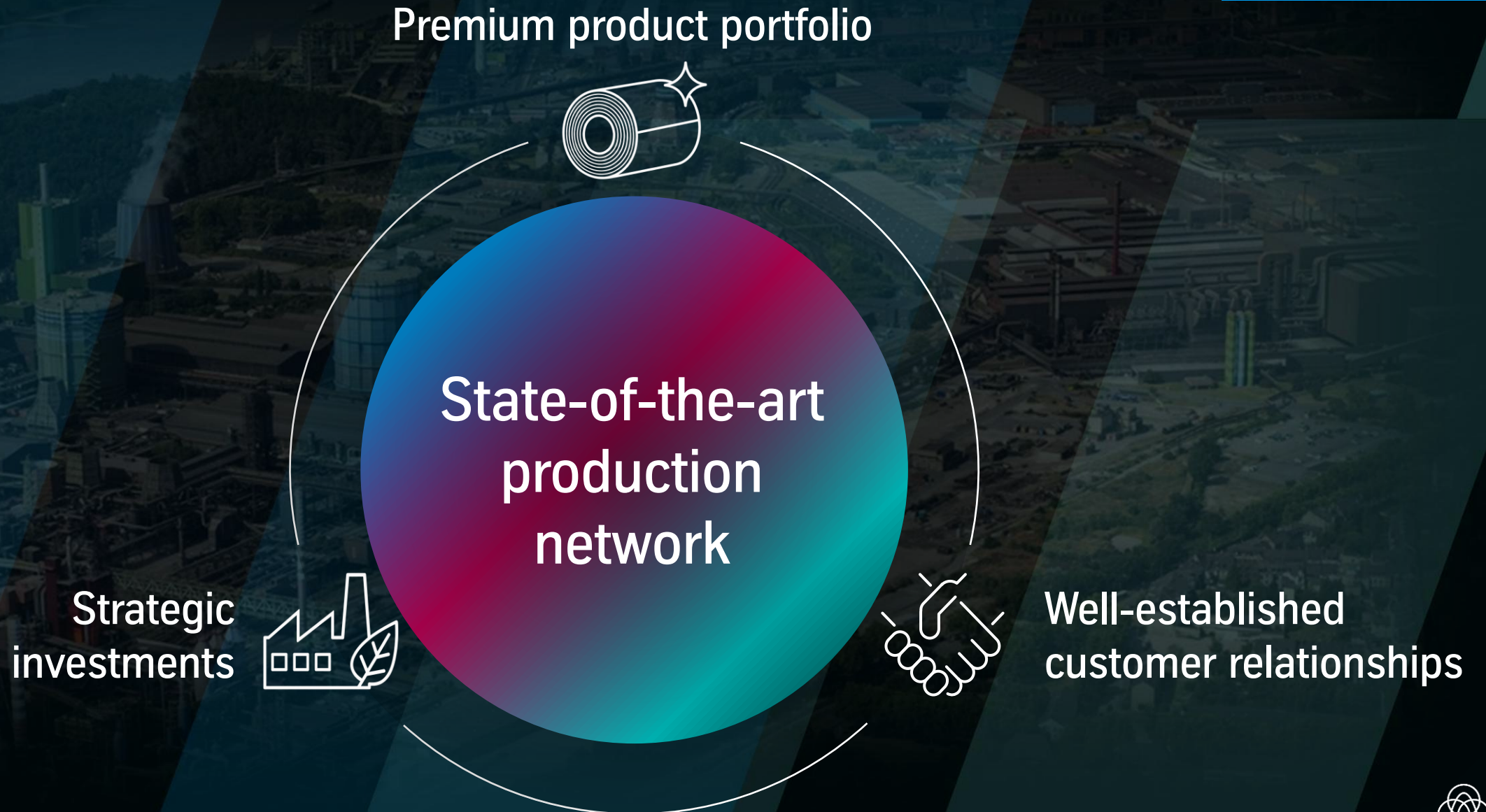
1. In 2024

Source: Company information



We build on a strong foundation

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Source: Company information



Strategic investments: We are strengthening our production capabilities and our premium portfolio through a strategic investment program

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>€1bn¹

strategic investment
program over the
last 5 years

Investment criteria

Strong customer
backing

Competitive
advantage

Resilient
end-markets

High-margin
potential

1. Excl. investments for DR-plant
Source: Company information



Strategic investments: The majority has been completed - additional investments will come over the next months

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Successfully completed

Automotive



Hot-Dip Galvanizing Line 10

High-end auto applications (O5)



Hot Strip Mill 2

Increased surface quality

Electrical Steel



Double Reversing Mill & Annealing and Coating Line¹

Full range of e-mobility applications



Hot Strip Mill 4 & Continuous Casting Line 4

Wide range of applications, incl. full range of electrical steel

Ongoing investments

Tinplate & Precision Steel/ Medium-wide strip



Modernization of Continuous Casting Line 3

Higher product quality, e.g., in packaging steel



Divider investment for Continuous Casting Line 1

Takeover of HKM narrow slab production

— Completed within the next 18 months —

1. For non-grain-oriented electrical steel
Source: Company information



Strategic investments: We are building a strategic DR-plant + SAF,
supported by public investment

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tkH2Steel®

Future-ready
“green steel”¹
base with
strategic
DR+SAF²
concept

– under construction –

~€3bn expected capex

€2bn public investment (funding)

Supported by:



Federal Ministry
for Economic Affairs
and Energy

on the basis of a decision
by the German Bundestag

Funded by:

Ministry of Economic Affairs,
Industry, Climate Action and Energy
of the State of North Rhine-Westphalia



Technology

Innovative design
enabling full
premium portfolio

Operations

H₂ and natural gas, with cost
parity to BF³ expected in full
natural gas operation⁴

Market

Flexible H₂ trajectory⁵
aligned with projected
market developments

Funding

Decreased risk
through secured
public funding

1. “Green steel” denotes steel produced with substantially lower CO₂ emissions (<50%) than conventional blast furnace-based steel production | 2. Submerged arc furnace | 3. Blast furnace | 4. H₂ enabled through funding | 5. Natural gas phase-out in accordance with state-aid rules

Source: Company information

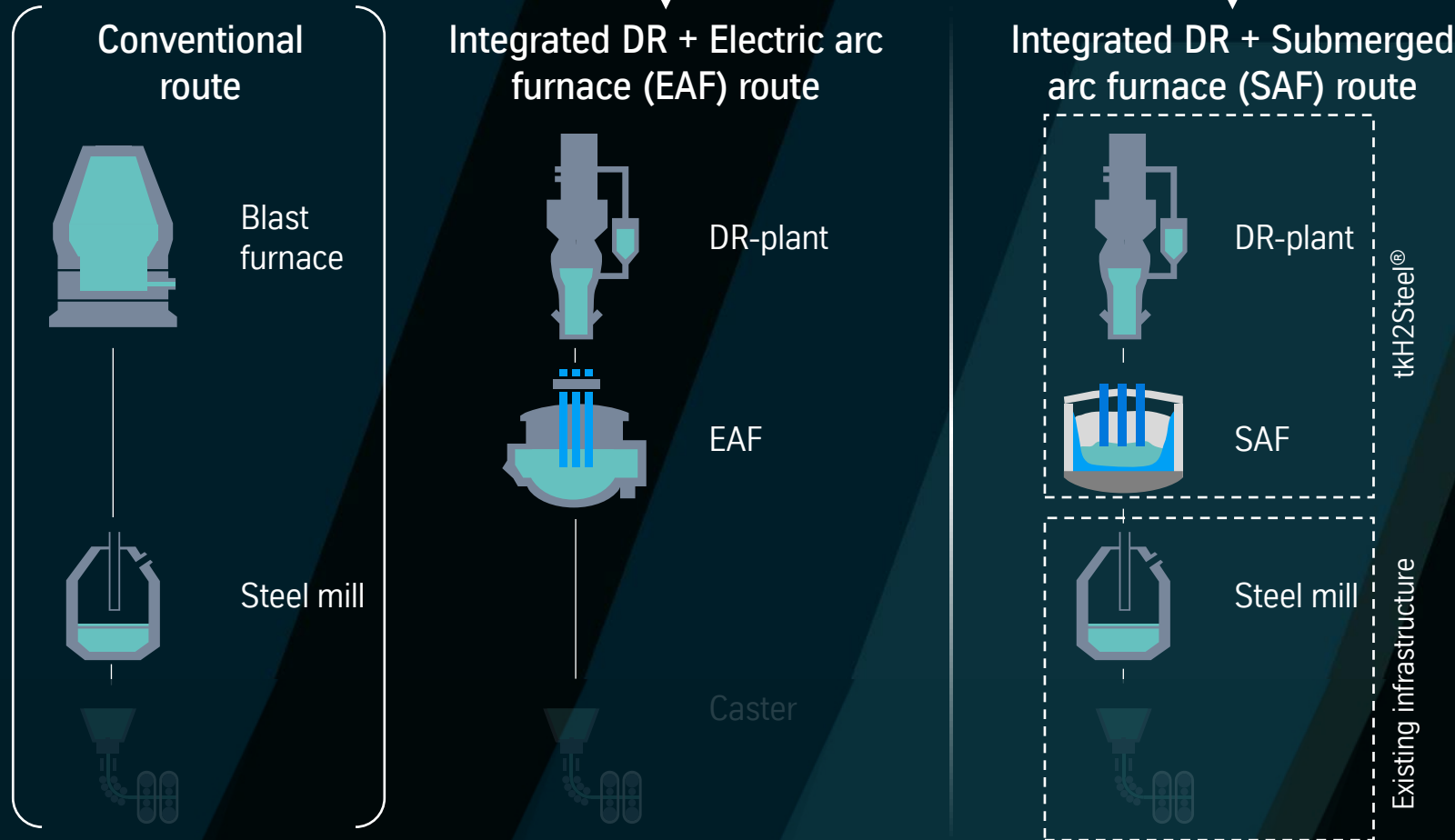


Strategic investments: The DR+SAF concept is designed to enable us to continue producing our premium portfolio in our existing production network

01 | Steel powerhouse

tkSE approach

“Green steel”¹ from iron ore | Two main routes



Full premium portfolio
Produces complex premium grades

No re-qualification
Retains approval stages with customers

Raw material cost advantage
Enables use of broader iron ore grades

Scale and network benefits
Profits from integration into Duisburg site

No EAF slags for disposal
Allows sale of SAF slags to cement industry

1. “Green steel” denotes steel produced with substantially lower CO2 emissions (<50%) than conventional blast furnace-based steel production

Source: Company information



Strategic investments: Our DR+SAF concept establishes the foundation for our decarbonization while maintaining flexibility for future paths

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Today



tkH2Steel®
(DR+SAF)

- ✓ Strategic choice for first step
- ✓ Full premium portfolio
- ✓ Adjustable to market demand

Tomorrow

Strategic flexibility in timing and technology, depending on

- Market demand
- Regulations
- Innovations
- + Clear business case



Key takeaways

Steel powerhouse in European market

State-of-the-art production network

~65% premium share

Well-established customer relationships

Near-complete investment program





02

Steel market

Positive momentum

of European steel market



European steel market with positive momentum driven by both resilient steel demand across end markets and safeguards

02 | Steel market

Stable end markets

Resilient steel demand across end markets with supportive demand trends



Safeguards

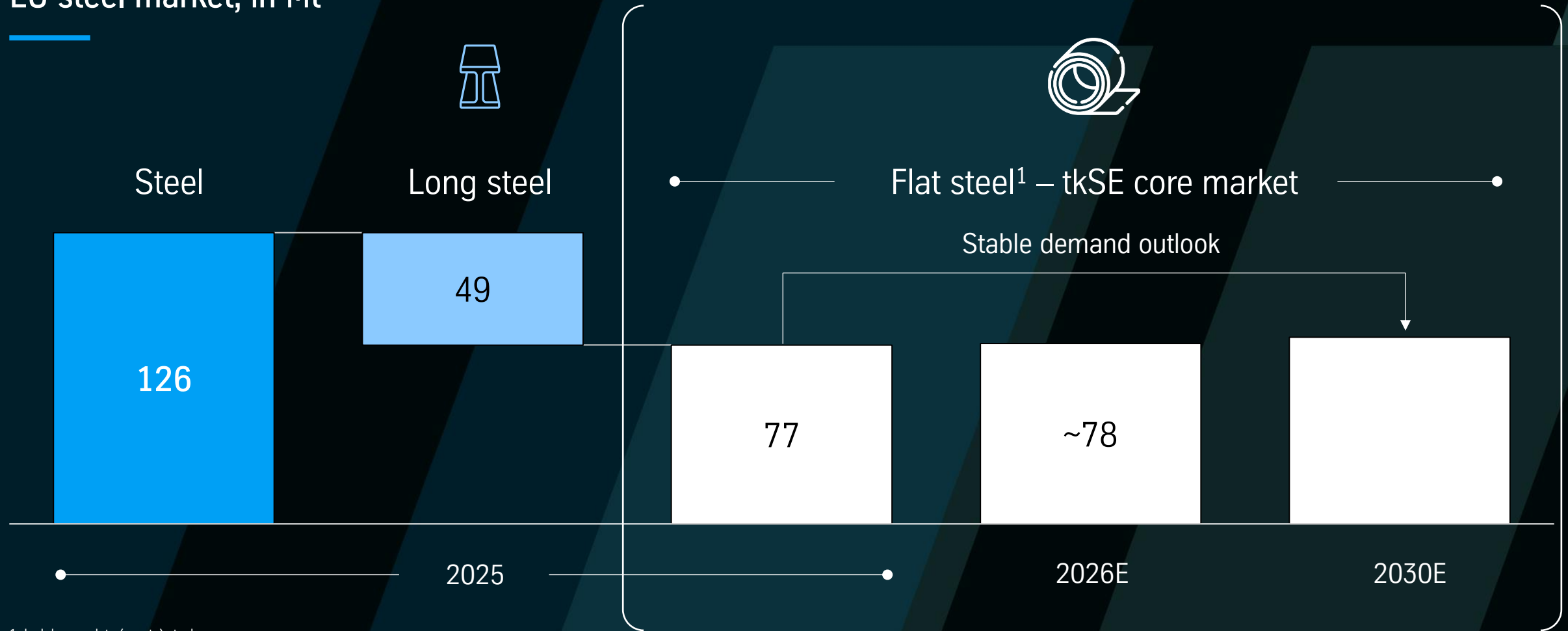
Improved outlook for European producers driven by EU regulatory measures



End markets: Flat steel market in the EU is expected to remain stable through 2030

02 | Steel market

EU steel market, in Mt



1. Incl. heavy plate (quarto) steel
Source: Company information, Eurofer



End markets: We operate in three distinct end markets

NOT EXHAUSTIVE



1. Includes Other | 2. Illustrative outlook; outlook periods: Present through Year-End 2029 for Automotive and Specialties; Present through Year-End 2027 for Industry
Source: Company information

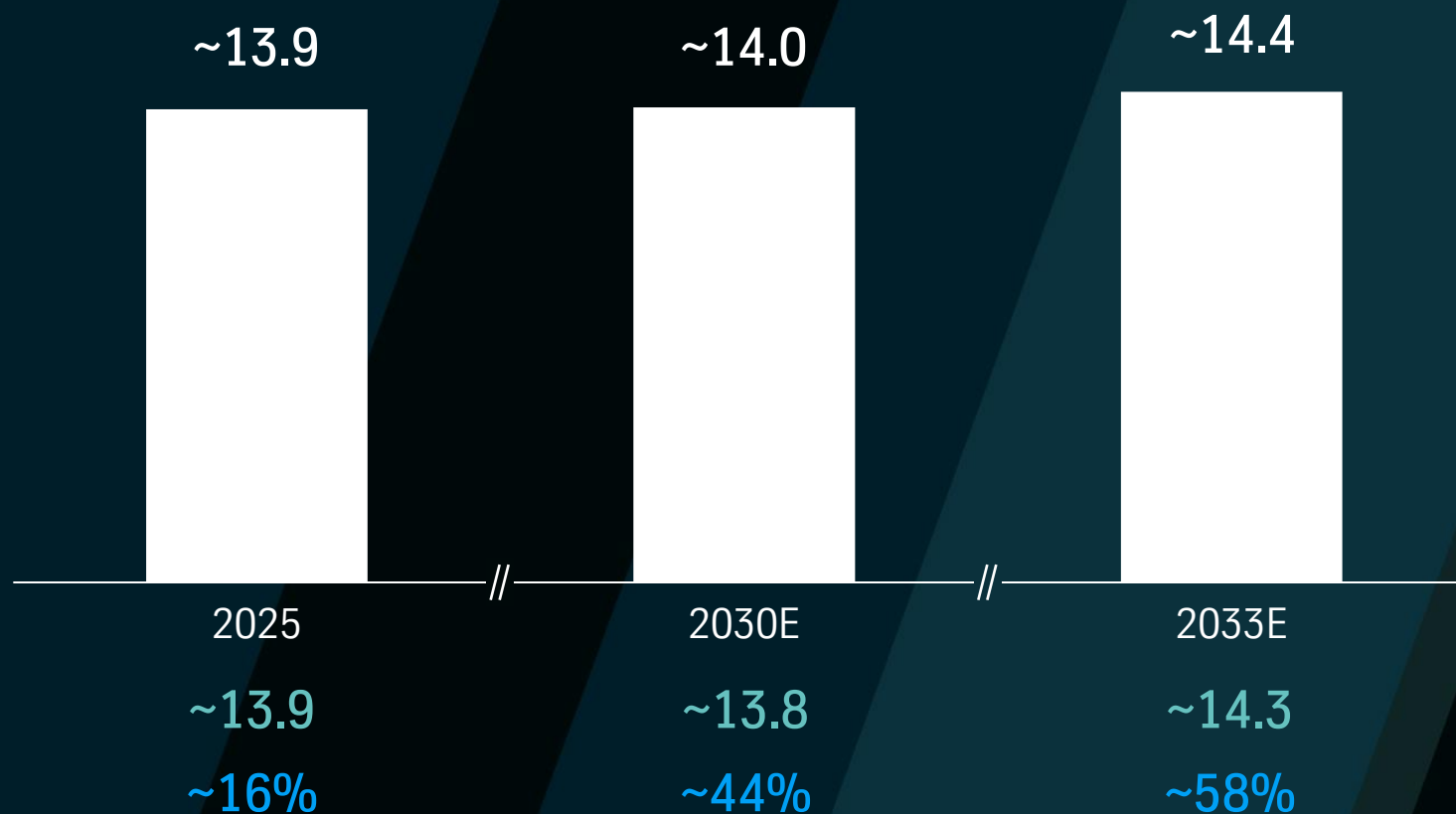


End markets - AUTOMOTIVE: EU automotive flat steel demand is expected to remain firm

02 | Steel market

X EU total vehicle production (mn vehicles) X BEV¹ share of production (in %)

Flat steel demand for automotive production located in EU, in Mt



Stable flat steel demand expected for automotive end market driven by three key developments:

Stable vehicle production in EU

Chinese OEMs ramping up production in EU

Increased BEV share of vehicles produced in EU

1. Battery electric vehicle

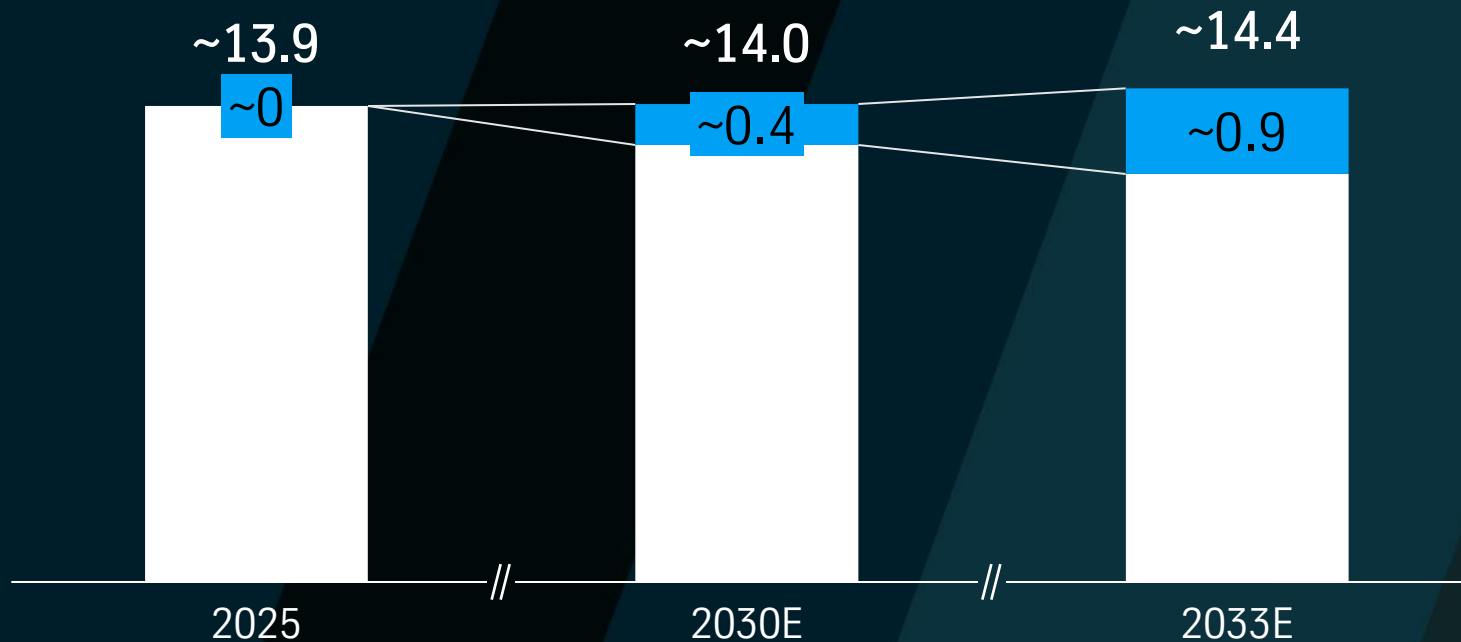
Source: Company information, Mobility Global, LV & MHCV Production Forecast Europe, 08/2026



End markets - AUTOMOTIVE: Chinese OEMs ramping up production in the EU, expected to positively impact flat steel demand

02 | Steel market

Flat steel demand for automotive production located in EU, in Mt



Chinese players ramping up their EU production expected to support stable EU flat steel demand

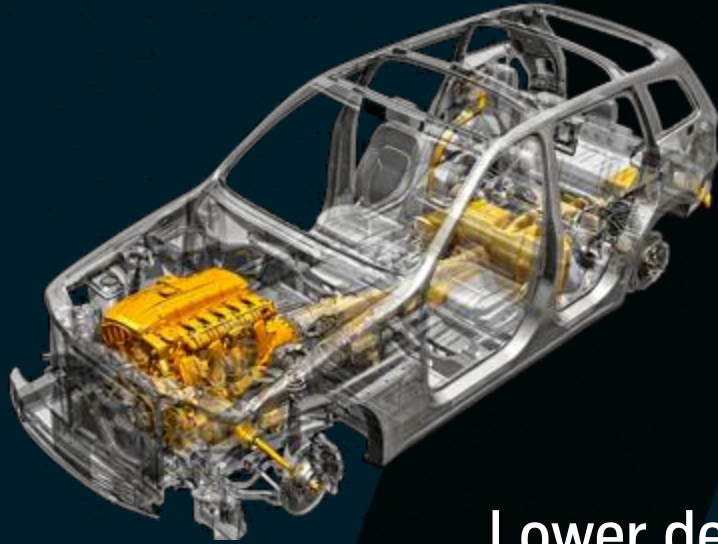
Multiple Chinese OEMs pursuing full vehicle production in the EU – factories already being built

1. Excl. Volvo | 2. Blue segments are visually enlarged for readability and are not shown to scale
Source: Company information, Mobility Global, LV & MHCV Production Forecast Europe, 08/2026



End markets - AUTOMOTIVE: Higher flat steel demand per BEV is expected to support overall market demand

02 | Steel market



ICE

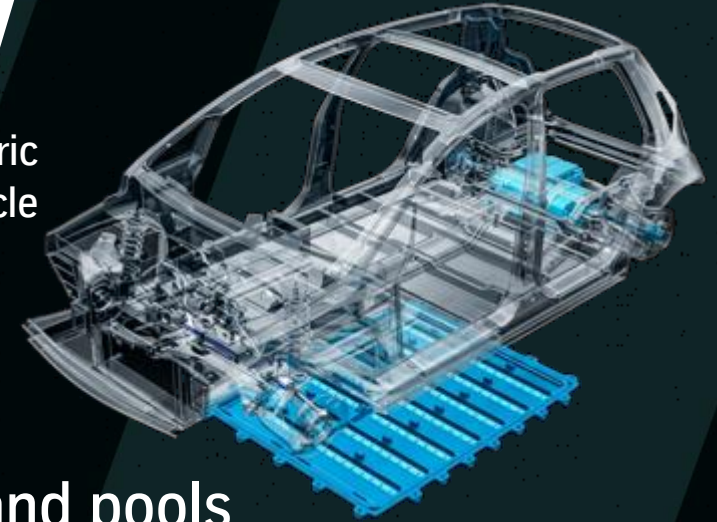
Internal combustion engine

Lower demand for ICE
e.g., transmission, clutch



BEV

Battery electric vehicle



New BEV demand pools
e.g., traction machines, battery cases

~10%

higher flat steel demand per vehicle in BEVs



End markets - SPECIALTIES: Electrical steel offers attractive premium opportunities in growing energy and power markets

02 | Steel market

Electrical steel

Premium grain-oriented electrical steel with silicon added (GOES)

Magnetic properties enabling power transmission

Sold as powercore® – sole producer of top grades in the EU¹

Application

Critical material across power grid applications:

Power transformers

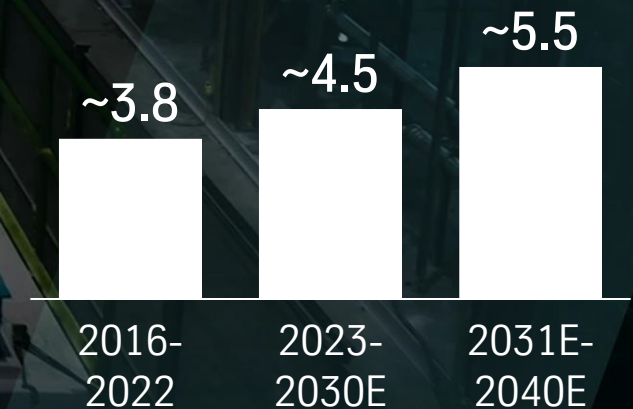
Transmission substations

Generation² and beyond

Outlook

Substantially growing in line with grid expansion

Average annual projected GOES demand for transformers, in Mt³



1. Based on company analysis, referring to top grades ≤ 0.75 W/kg HGO | 2. Primarily for large-scale power generation applications | 3. Global demand, based on the IEA's Announced Pledges Scenario (APS), e.g., driven by grid expansion due to data center power demand
Source: Company information, IEA



Resilient steel demand

=

Stable end
markets

Supportive demand trends



Safeguards: EU measures increasingly support a level playing field for EU steel producers

02 | Steel market

Main confirmed safeguards

SELECTED

**EU steel
safeguards¹**
(effective since Jul 2026)

**Electrical steel
(GOES) safeguards**
(effective since Sep 2026)

Further measures currently in discussion

SELECTED

- Automotive low-carbon steel incentives²
- Industrial Accelerator Act
- Revision of EU ETS³
- CBAM⁴ scope expansion

1. Covers selected steel product categories, incl. relevant flat steel and heavy plate products; excludes GOES | 2. Revision of CO₂ emissions standards with potential compensation via low-carbon steel made in the EU | 3. Emissions Trading System | 4. Carbon Border Adjustment Mechanism
Source: Company information, European Commission



Safeguards: Confirmed EU steel safeguards support an improved outlook for EU steel producers

02 | Steel market

EU steel safeguards

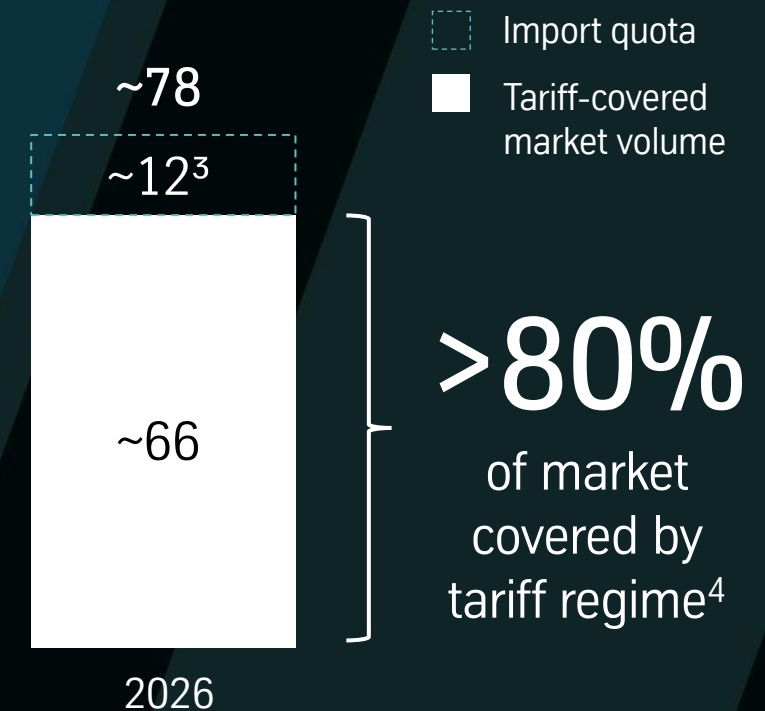
Reduced import quota for EU flat steel market^{1,2}

From 21
to **12 Mt**

Increased tariff on above-quota imports

From 25%
to **50%**

Resulting EU flat steel market¹, in Mt



1. Incl. heavy plate (quarto) steel | 2. Past import quota based on Year 8 safeguards covering Jul 1st, 2025 to Jun 30th, 2026 specified in Commission Implementing Regulation 2025/612, new import quota as specified in Commission Implementing Regulation 2026/1457 | 3. Based on regulation as of July 2026 | 4. Share of market subject to 50% tariffs for above-quota imports; derived as total flat steel market volume (incl. heavy plate / quarto steel) minus flat steel part of revised import quota divided by flat steel market volume for following categories: Non Alloy and Other Alloy Hot Rolled Sheets and Strips; Non Alloy and Other Alloy Cold Rolled Sheets; Electrical Sheets (other than GOES); Metallic Coated Sheets; Organic Coated Sheets; Tin Mill products; Non Alloy and Other Alloy Quarto Plates
Source: Company information, European Commission



Safeguards: Newly implemented electrical steel (GOES) safeguards are expected to strengthen competitive positioning of European producers

02 | Steel market

Provisional electrical steel (GOES) safeguards

Increased MIP
for top grades¹

€3,400/t

(vs. 2,043/t previously)

Expanded
product scope

GOES

Laminations & cores

Cores in imported
transformers

Expected impact on EU steel production



Improved conditions for
capacity utilization and
production economics
for EU GOES producers



Domestically anchored
supply of GOES for EU
transformer industry

Effective since September 25, 2026

1. 3,400/t in-quota minimum import price (MIP) for selected top-grade GOES product categories; €3,500/t MIP applies to all out-of-quota GOES imports

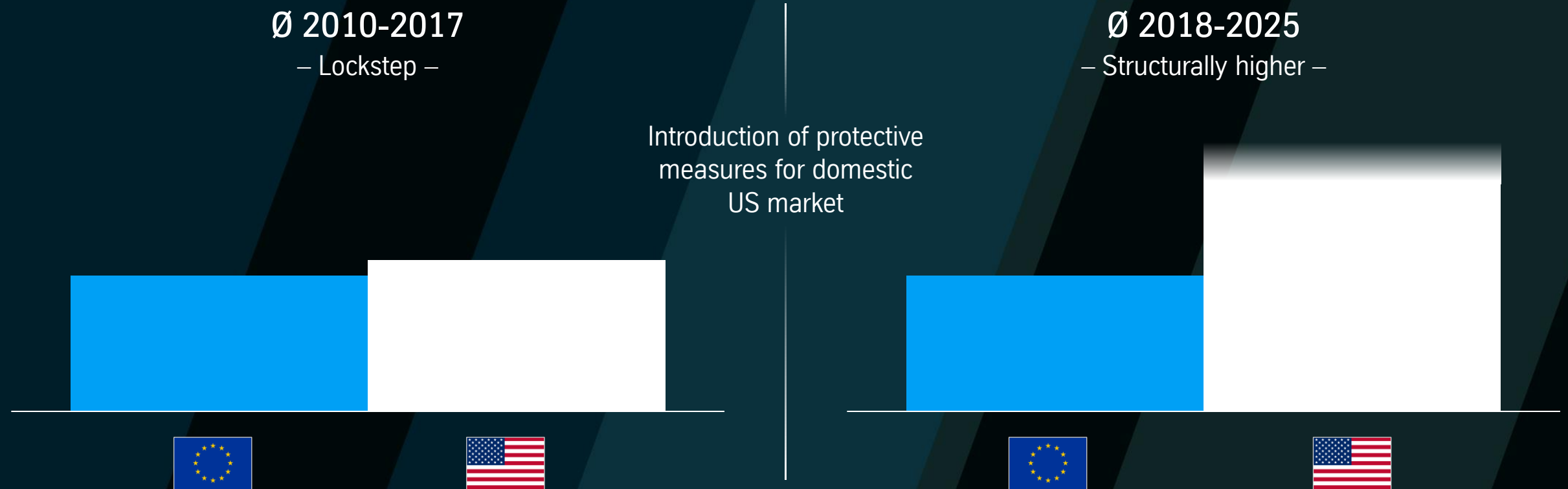
Source: Company information, European Commission



Safeguards: The US market has indicated that safeguards may be a contributor to increasing EBITDA margins

02 | Steel market

Average EBITDA margin¹ of major listed steel companies, in %



1. Sum of all absolute EBITDA divided by sum of revenues; EBITDA is a non-IFRS/non-US GAAP financial metric and specific figures and calculations may vary by company
Source: Company annual reports



Key takeaways

Steel at the heart of European industry

Stable EU flat steel demand

Supportive demand trends

New EU safeguards

Improved pricing environment



03

Tangible results

New management team
**delivering
tangible
results**



We are a new management team, combining deep industry expertise with fresh perspectives to deliver our strategic roadmap

03 | Tangible results

New management team

 tk-Group tenure >5 years



Dr. Marie Jaroni
CEO



Philipp Conze
CFO



Dr. Marco Richrath
COO



Georgios Giovanakis
CSO



Wilfried von Rath
CHRO³

Streamlined core leadership team¹

~20%

leaner

~40%

external new hires

~20%

female share

Prior experience²



إمستيل
EMSTEEL

SALZGITTERAG
Stahl und Technologie

SCHAEFFLER

ArcelorMittal

Volkswagen

McKinsey
& Company

1. Board minus 1, over the last 2 years | 2. Selection of past employers of Board and Board minus 1 | 3. Interim basis

Source: Company information



We are executing on a clear strategic roadmap and have already delivered tangible results

03 | Tangible results

X Expected adj. EBITDA uplift in the medium term¹

Self-help
measures

TRANS
FORM // 30+



Future-ready
production network



Competitive
cost position

Restructuring
agreement with union

≥€0.3bn p.a.

additional ~€0.1bn p.a.
already realized²

HKM exit

≥€0.3bn p.a.

Cost efficiencies

≥€0.2bn p.a.

1. Uplift versus adj. EBITDA in FY2025/26E | 2. Realized already in FY2025/26

Source: Company information

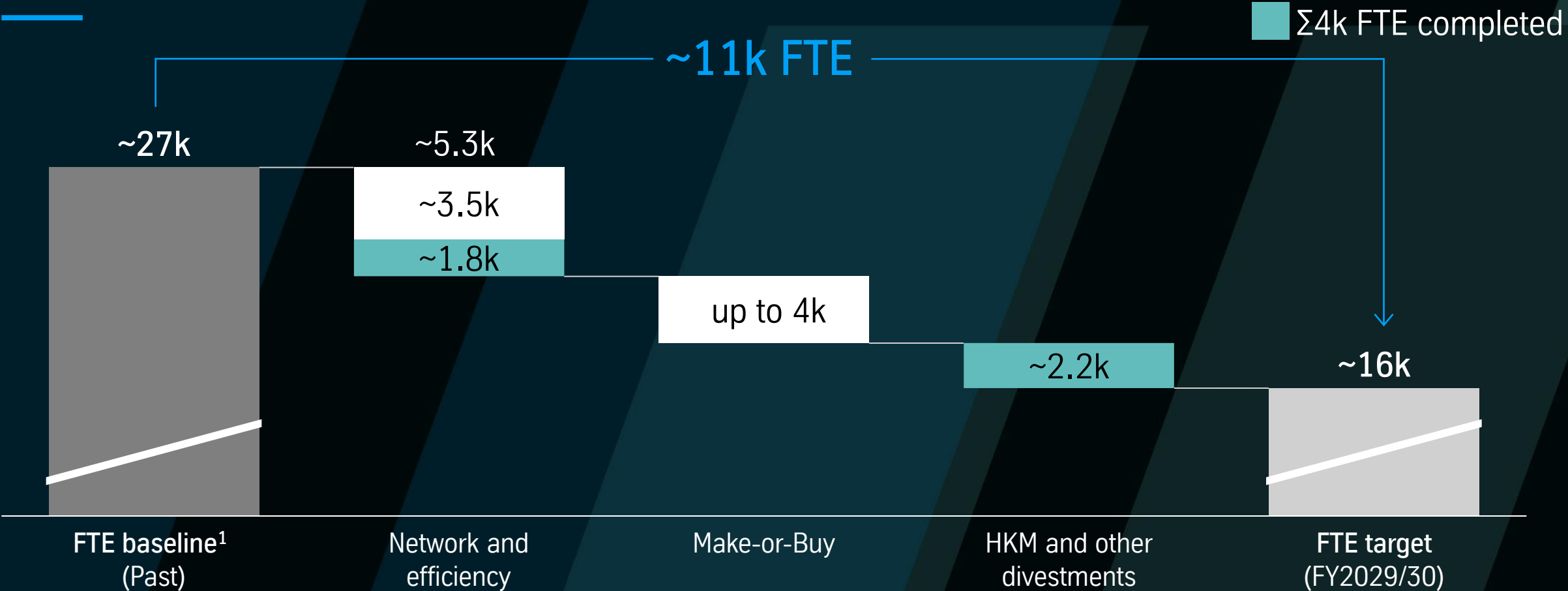


Right-sized FTE base: Restructuring agreement is the core element to achieve sustainable profitability



03 | Tangible results

FTE reduction to medium-term target, in # of FTE



1. As of September 2024
Source: Company information



Restructuring agreement – Network and efficiency: FTE reductions are progressing



03 | Tangible results

Targeted FTE reduction in the medium term



Expected adj. EBITDA
uplift contribution¹

≥€0.3bn p.a.
uplift in the medium term

additional
~€0.1bn p.a.
already realized in
FY2025/26²

1. Uplift versus adj. EBITDA in FY2025/26E | 2. Not included in the medium-term uplift
Source: Company information



Restructuring agreement: Further commitment from unions through temporary personnel cost reductions amounts to ~€0.5bn cumulatively until FY2029/30



03 | Tangible results

Expected additional savings

Up to ~6%¹
temporary reduction
in salaries & special
payments, financially
supporting the
transformation phase



Σ ~€0.5bn
cumulative savings,
phasing out in
FY2029/30

1. Single year maximum during given period

Source: Company information, Full-year financial forecasts FY2025/26E – FY2029/30E



HKM exit: Shifting production to our existing network is expected to result in lower overall fixed cost and higher utilization

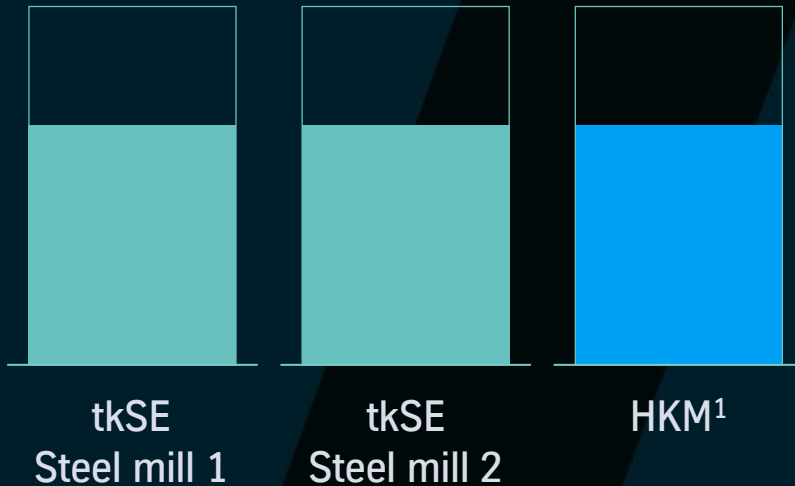


03 | Tangible results

Past...

3 under-utilized steel mills

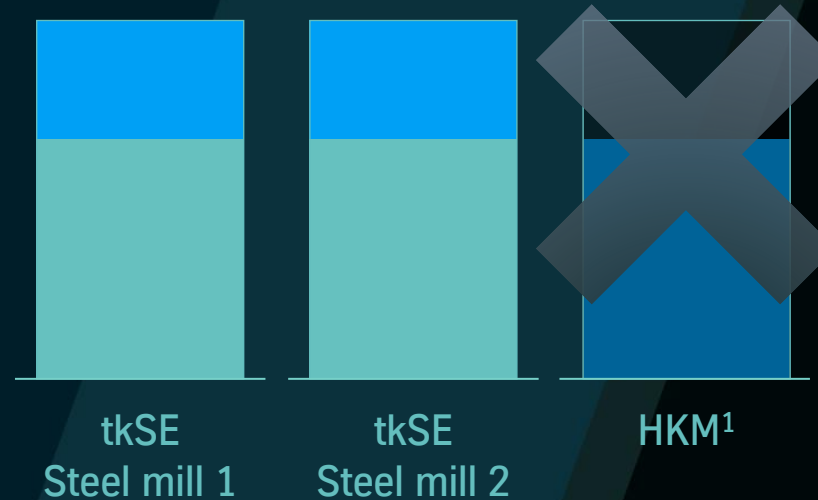
3x fixed cost



2028...

2 higher-utilized steel mills

-1x fixed cost



Expected adj. EBITDA uplift contribution²

≥€0.3bn p.a.

uplift from 2028

Fully effective

from FY2028/29, once HKM supply agreement phases out in 2028, after divider ramp for own narrow slab supply

1. HKM at original capacity | 2. Uplift versus adj. EBITDA in FY2025/26E
Source: Company information



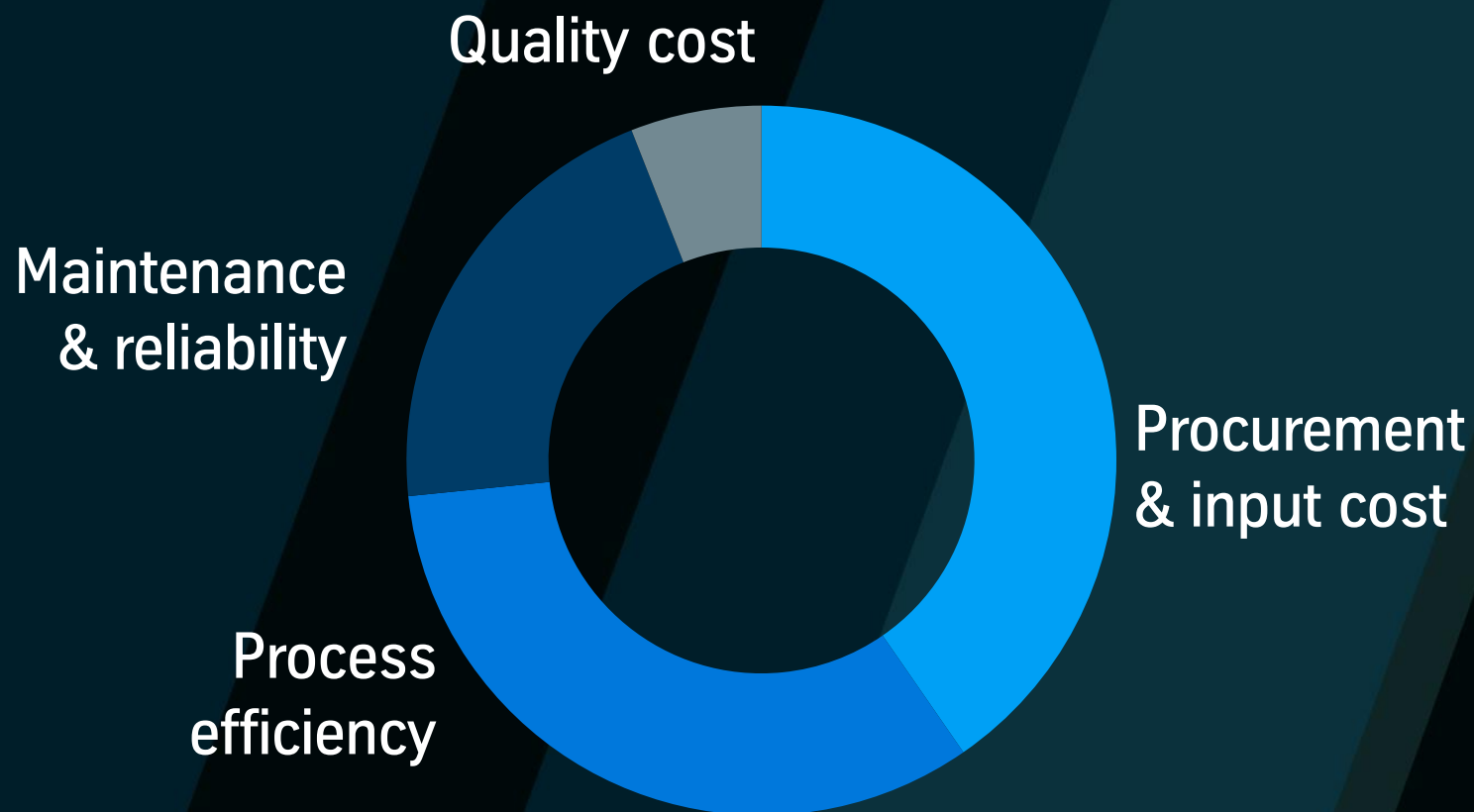
Cost efficiencies: We have set up a holistic non-FTE cost efficiency program



03 | Tangible results

INDICATIVE

Identified savings potential, by category¹



Expected adj. EBITDA uplift contribution²

≥€0.2bn p.a.
uplift in the medium term

>450
continuous cost improvement measures addressed in structured programs

1. Planned for FY2026/27E | 2. Uplift versus adj. EBITDA in FY2025/26E

Source: Company information



Key takeaways

New management team

Right-sized FTE base with ~11k reduction

Landmark restructuring agreement: $\geq \text{€}0.3\text{bn}$ uplift¹

HKM exit eliminating fixed costs: $\geq \text{€}0.3\text{bn}$ uplift¹

Non-FTE cost efficiency program: $\geq \text{€}0.2\text{bn}$ uplift¹





04

Self-help trajectory

Attractive

self-help driven

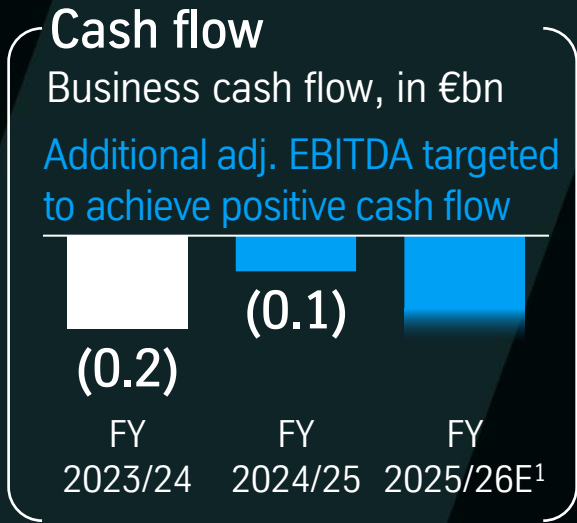
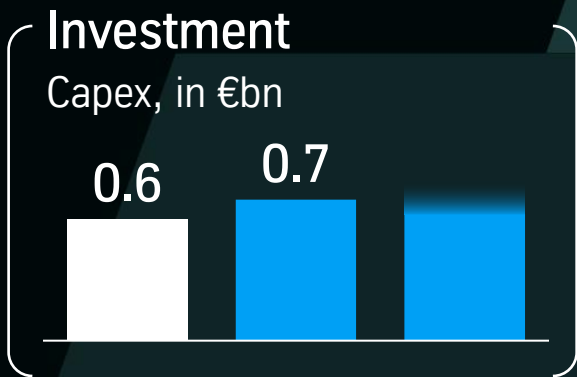
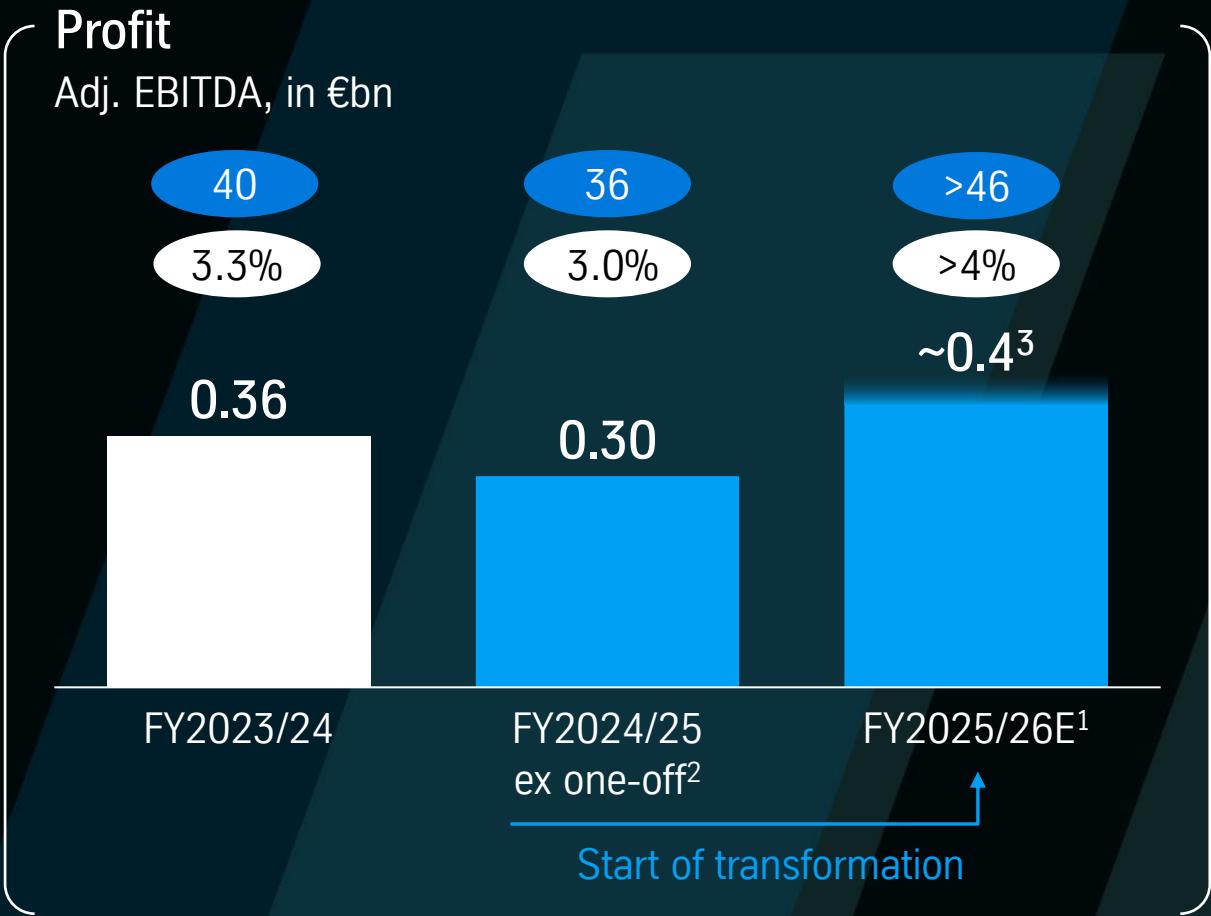
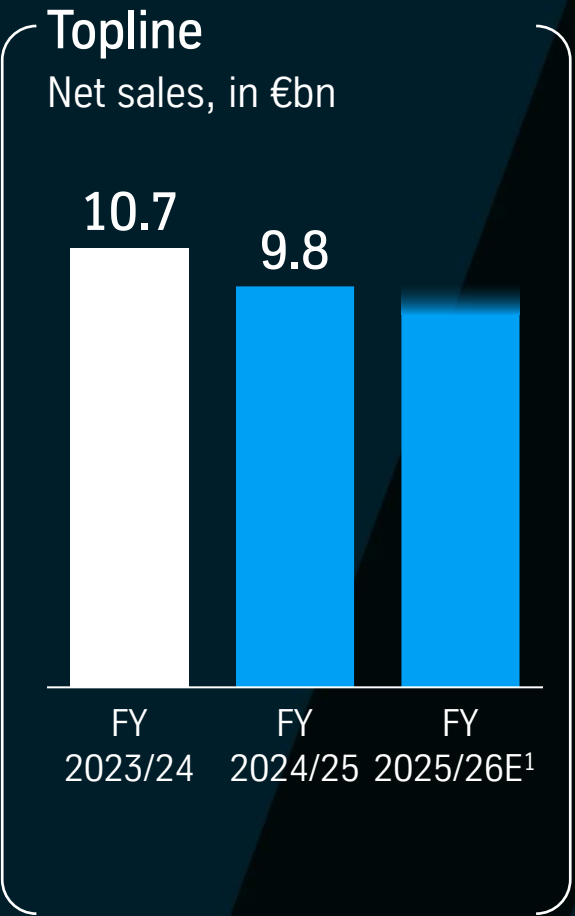
financial trajectory



Recent financials: We have started to deliver tangible results, with uplift in profitability

04 | Self-help trajectory

X Adj. EBITDA, in €/t X% Adj. EBITDA margin



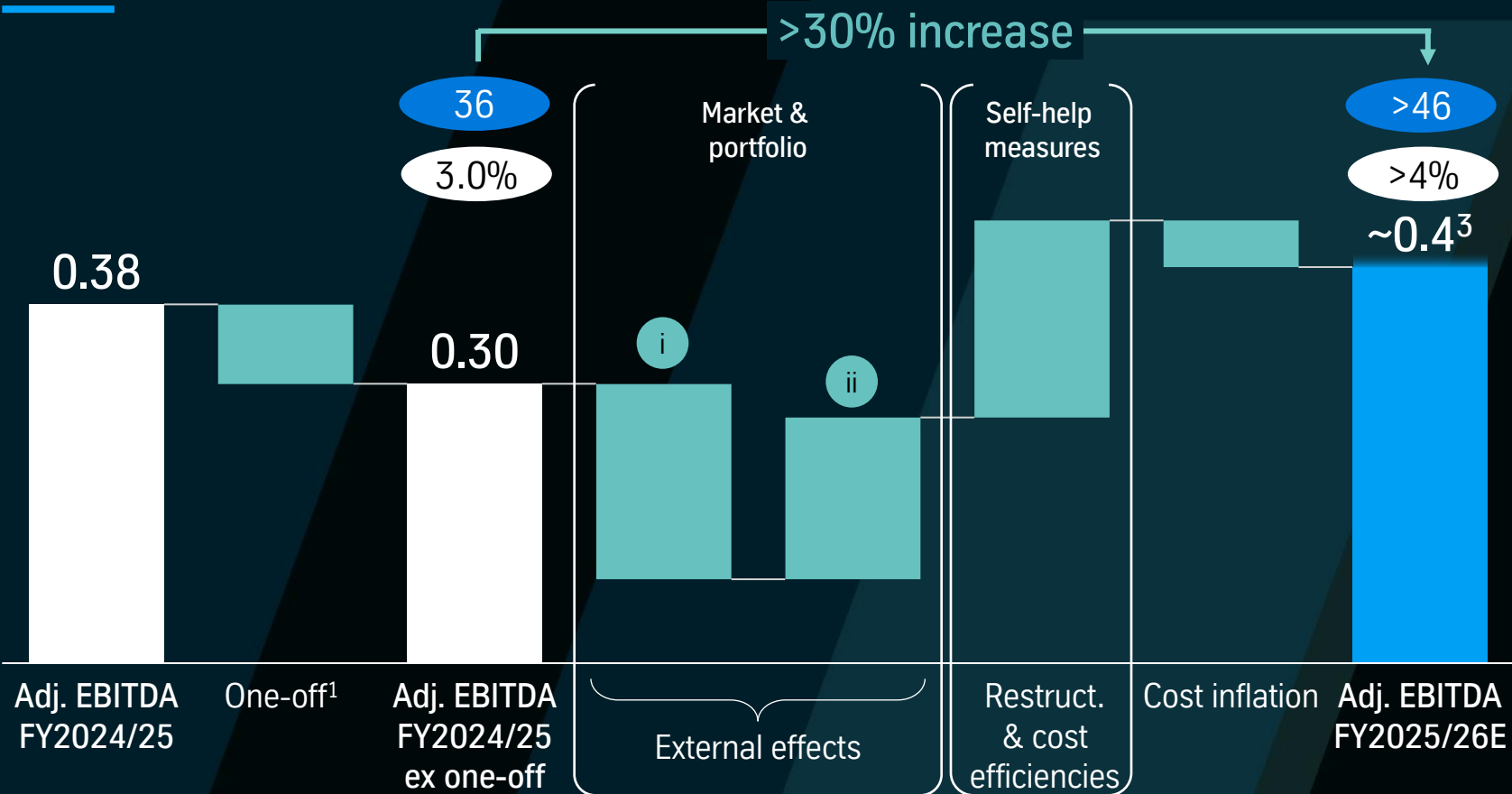
1. Based on latest forecast | 2. One-off, non-cash release of anniversary bonus provisions in Q4 2024/25, triggered by the annulment of employment contracts under the restructuring | 3. Reflects guidance given by tkAG as part of Q3 2025/26 earnings
Source: Company information, Full-year financials FY2023/24 & FY2024/25, Full-year financial forecast FY2025/26E



FY2025/26E: The expected increase in adj. EBITDA by >30% is mostly driven by self-help measures, also significantly strengthening resilience

04 | Self-help trajectory

Adj. EBITDA bridge, in €bn



Market & portfolio

- i Adverse effects mainly external
 - Low Rhine water level
 - Import pressure in GOES²
 - US tariffs on packaging steel
- ii Supportive effects partly external
 - Improved pricing, including impact of EU safeguards
 - Volumes auto and industry

Self-help measures

- Reduction in FTEs and salaries & special payments to employees
- Other cost efficiencies (non-FTE)

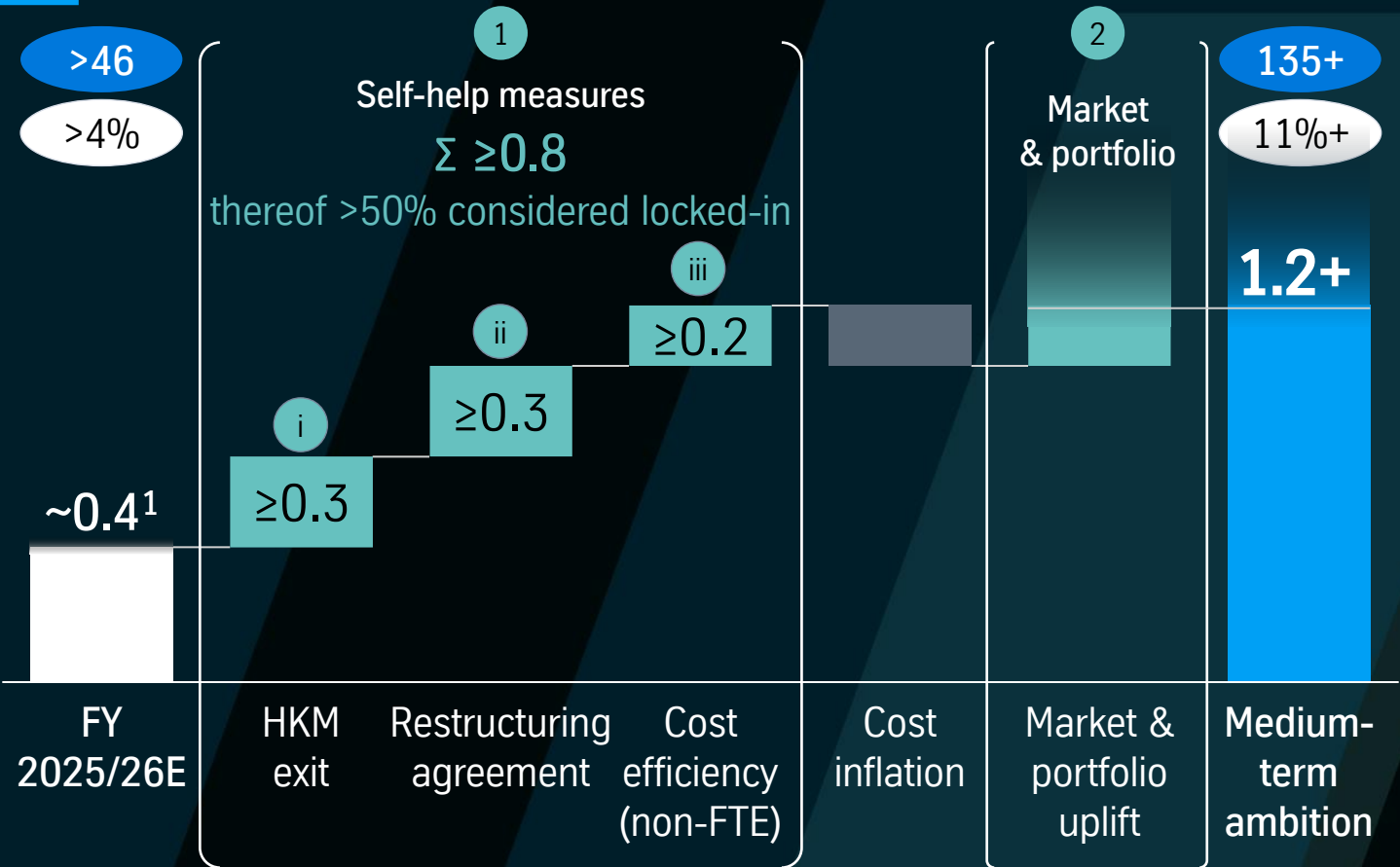
1. One-off, non-cash release of anniversary bonus provisions in Q4 2024/25, triggered by the annulment of employment contracts under the restructuring | 2. Grain-oriented electrical steel | 3. Reflects guidance given by tkAG as part of Q3 2025/26 earnings
 Source: Company information, Full-year financials FY2024/25, Full-year financial forecast FY2025/26E



Medium-term EBITDA: Our medium-term ambition is underpinned by self-help measures, expected to lead to a threefold increase in adj. EBITDA

04 | Self-help trajectory

Expected development of adj. EBITDA, in €bn



- Performance uplift within tkSE control and already considered locked-in or committed**
 - i HKM exit (2028 HKM supply contract ends), leading to discontinued fixed costs
 - ii Reduction of ~3.5k² FTE network and efficiency, thereof ~1.5k contracted
 - iii Cost efficiency non-FTE incl., amongst others, procurement initiative
- Improved volumes (8.7-9.0 Mt) and mix (e.g., recovery of Electrical Steel)**
Full capture of EU safeguards in medium-term, in line with our half- and full-year contracts
All-in-all, reflecting current market visibility, with additional upside, e.g., from further momentum

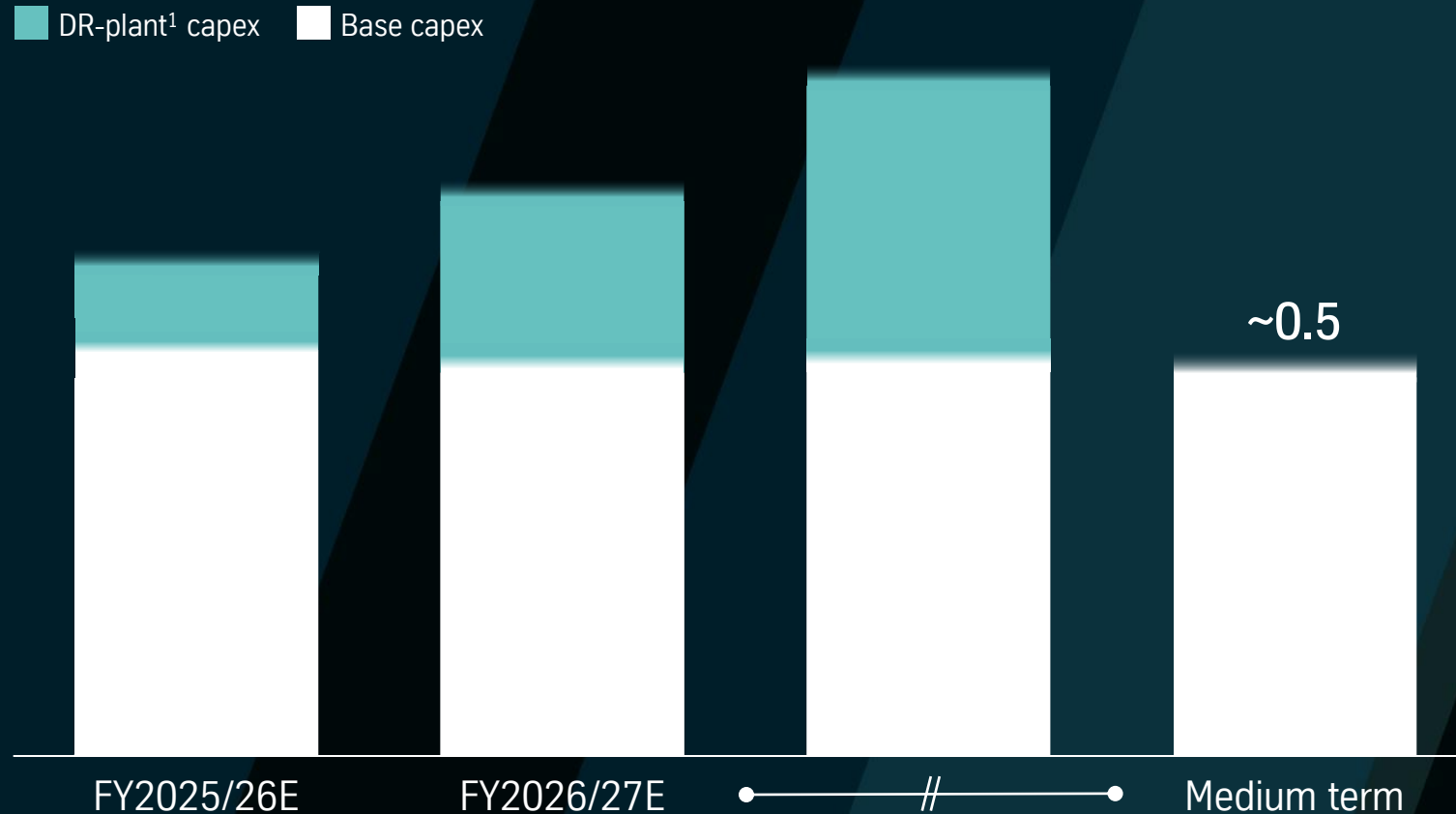
1. Reflects guidance given by tkAG as part of Q3 2025/26 earnings | 2. ~5.3k FTE total reduction, of which ~1.8k have already been completed
 Source: Company information, Full-year financial forecast FY2025/26E



Capex: We expect capex to move to a stable medium-term base, after temporary elevation from DR-plant investment

04 | Self-help trajectory

Expected capital expenditure by category, in €bn



Sustainable base capex remaining at ~€0.5bn in the medium term

Base capex mainly includes maintenance and modernization (incl. strategic investments)

Elevation driven by DR-plant capex, net after funding payments

1. Comprises tkH2Steel® capex

Source: Company information, Full-year financial forecast FY2025/26E & FY2026/27E

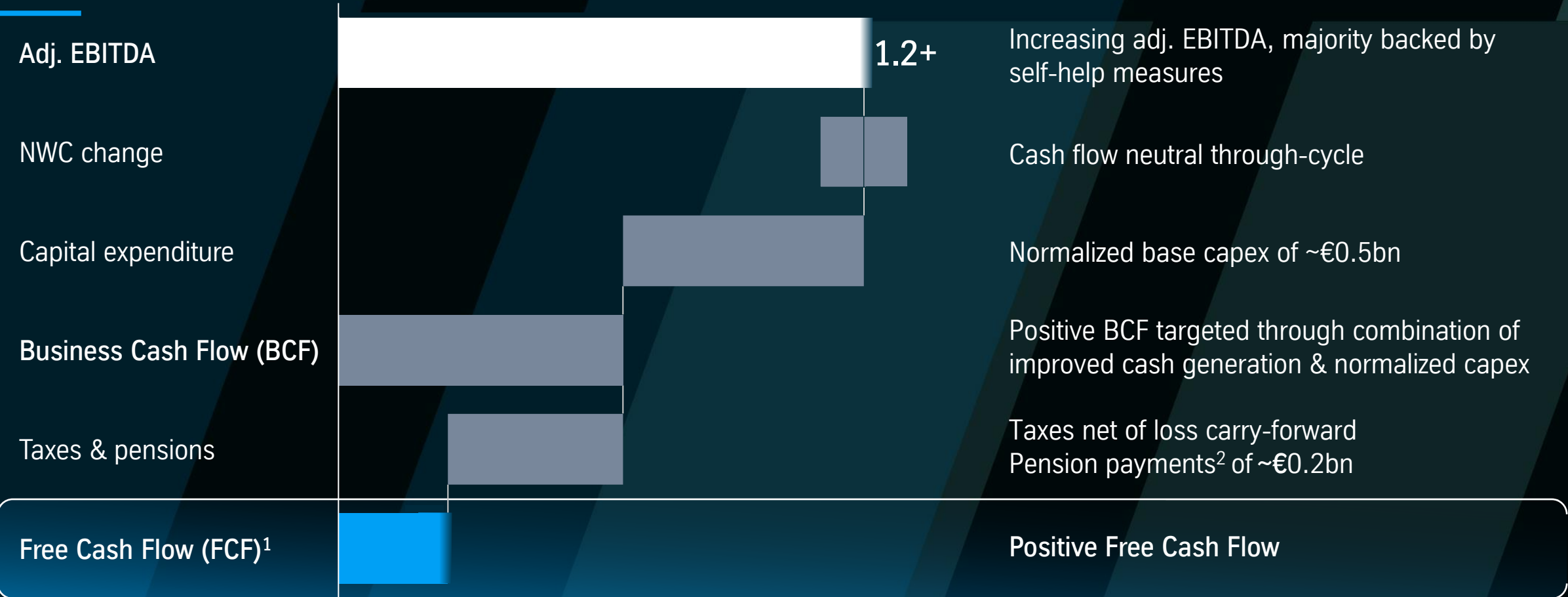


Medium-term FCF: We expect Free Cash Flow to turn positive in the medium term

ILLUSTRATIVE

04 | Self-help trajectory

Expected medium-term cash flow statement, in €bn



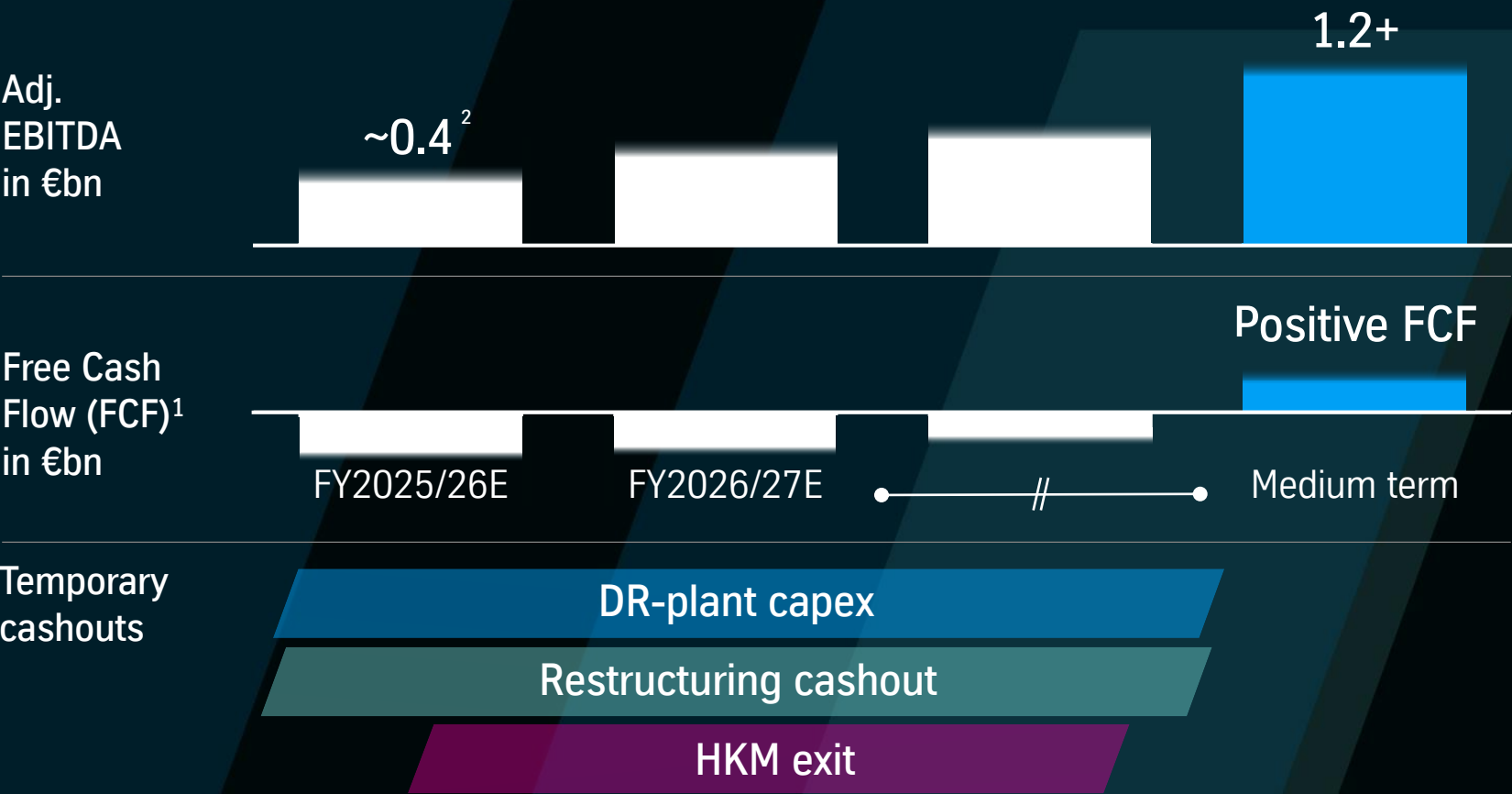
1. Unlevered Free Cash Flow (before interest and debt repayment) | 2. Total pension provisions of ~€2.4bn as of 30 September 2025, of which ~€0.1bn relates to HKM
Source: Company information



Medium-term ambition: We expect financial performance to significantly improve over the medium term

04 | Self-help trajectory

INDICATIVE



Strong adj. EBITDA growth ambition driven by self-help measures

Significant improvement in FCF, driven by adj. EBITDA growth, and FCF break-even achieved after completion of transition period (transformation, DR-plant capex)

FCF break-even excluding temporary restructuring and DR-plant cashouts achieved even earlier than medium term

1. Unlevered Free Cash Flow (before interest and debt repayment) | 2. Reflects guidance given by tkAG as part of Q3 2025/26 earnings
Source: Company information, Full-year financial forecast FY2025/26E & FY2026/27E



Key takeaways

€1.2bn+ adj. EBITDA in medium-term

Self-help driven

Tangible results already visible

Positive Free Cash Flow



thyssenkrupp Steel Europe at an inflection point

05 | Wrap-up

1

Steel powerhouse built on a strong foundation

#2

in EU flat steel¹

2

Positive momentum of European steel market

> 80%

of EU flat steel market volume covered by tariff regime²

3

New management team delivering tangible results

> 50%

of expected self-help uplift considered locked-in

4

Attractive self-help driven financial trajectory

€1.2bn+

medium-term adj. EBITDA ambition

1. Based on market share of EU deliveries 2024 | 2. Derived as total flat steel market volume (incl. heavy plate steel) minus flat steel part of revised import quota divided by flat steel market volume
Source: Company information



The background of the slide is a photograph of an industrial facility, likely a steel mill, featuring large rolls of metal and complex piping. Overlaid on this image are several thin, colorful lines in shades of blue, cyan, and magenta, which create a modern, geometric aesthetic. These lines intersect and form various shapes across the slide.

Thank you

for your attention.

