

When and where will the next Annual General Meeting take place?

The 27th Annual General Meeting of thyssenkrupp AG will be held as an in-person event at the RuhrCongress Bochum Convention Center, at 10.00 a.m. CET (Central European Time) on Friday, January 30, 2026. Admission to the RuhrCongress is from 8.30 a.m. CET.

It is not possible to predict when the event will end, since that depends on what happens at the Annual General Meeting and, in particular, on the number of questions asked there.

Will the Annual General Meeting be transmitted on the internet?

All shareholders and interested members of the public can follow the entire Annual General Meeting on January 30, 2026 live on the internet starting at 10.00 a.m. CET. The opening of the Annual General Meeting by the Chair of the Meeting together with the speech by the Executive Board Chairman will also be available as a recording on the Company's website after the Annual General Meeting.

In what language will the Annual General Meeting be held?

The Annual General Meeting will be held in German. It will also be transmitted on the internet with an English translation.

As a shareholder, can I also participate in the Annual General Meeting virtually?

Shareholders can follow the Annual General Meeting live on the internet and the InvestorPortal, as well as cast votes and still change votes already cast via the InvestorPortal during the Annual General Meeting until the start of voting. Exercising shareholder rights virtually beyond this scope, especially the right to obtain information, is not envisaged.

Will the speeches given by the Executive Board and Supervisory Board be published before the Annual General Meeting?

In the interests of providing shareholders with a comprehensive opportunity to prepare for the exercise of their rights, it is intended that the copies of the speeches of the Executive Board Chairman and the Chairman of the Supervisory Board will be published voluntarily on the Monday before the Annual General Meeting (January 26, 2026) here on the Company's website.

What can shareholders do who have not received information on the Annual General Meeting?

In such a case, we request our shareholders to contact their depositary bank. The shares issued by thyssenkrupp AG are bearer shares. We therefore do not know the names of our shareholders, and the information on the Annual General Meeting is dispatched to shareholders exclusively via their depositary banks.

How can shareholders register to take part in the Annual General Meeting?

Shareholders will receive information regarding the invitation to the Annual General Meeting from their depositary banks. Shareholders can register themselves or a proxy via their depositary bank. Each registered shareholder or proxy then receives confirmation of registration for each deposit account.

Participation is conditional on shareholders presenting confirmation of their shareholding at the record date at midnight (CET) on January 8, 2026 and registering in good time. The deadlines to be met are announced in the invitation to the Annual General Meeting.

It is not possible to register with thyssenkrupp AG directly, and thyssenkrupp AG has no influence over the date at which the information is provided to you by your depositary bank.

What can shareholders do who have not received confirmation of registration?

Shareholders who have registered via their depositary bank before the deadline but have not received confirmation of registration are requested to contact the registration office via the email address anmeldestelle@computershare.de.

Until when can statements on the items on the agenda be submitted?

Shareholders who have duly registered for the Annual General Meeting or their proxies have the right to submit statements in text form (up to a length of 10,000 characters) on items on the agenda via the InvestorPortal by midnight CET on January 24, 2026.

All submitted and unobjectionable statements will be published on the internet, along with the names of the shareholders submitting them, from midnight (CET) on January 25, 2026 at the latest.

Can a shareholder be represented by proxy and issue proxy authorizations in advance of the meeting?

Shareholders who do not wish to participate in the Annual General Meeting personally can be represented by Company-nominated proxies or a third party and issue authorization to them before the Annual General Meeting.

In addition to authorization, Company-nominated proxies must also be issued with voting instructions. The authorization and instructions may be issued electronically via the InvestorPortal.

Alternatively, shareholders may issue authorization to a person of their choice, a bank or a shareholders' association. Authorizations may be sent directly to the proxies or electronically via the Company's InvestorPortal. However, shareholders should make sure beforehand that the selected person, bank or shareholders' association is prepared to act as a proxy and vote on their behalf. Shareholders can obtain further information on how to issue authorizations and voting instructions on the Company's website.

When is thyssenkrupp notified about the voting instructions shareholders have issued?

The Annual General Meeting service provider does not pass on information to thyssenkrupp AG about the voting instructions shareholders have issued until the last day prior to the Annual General Meeting.

How do I get to the Annual General Meeting in Bochum?

Each shareholder wishing to attend is responsible for organizing how they travel to and from the event at their own expense.

Local public transport

From Bochum central train station, take the tram number 308 (direction: Schürbankstr.) or 316 (direction: Heinrichstr.) to the stop "Bochum Planetarium" or "Vonovia Ruhrstadion" or alternatively the bus 354 (direction: "Zillertal" or "Keplerweg Wendeschleife") to the stop "Bochum RuhrCongress." From there, it is only a few minutes' walk to the RuhrCongress center, which is located right next to the stadium.

Car

On the A40 highway, please take the exit "Bochum Ruhrstadion." Continue straight ahead onto the Stadionring. The RuhrCongress center is located on your left after around 400 meters.

Sufficient parking spaces are available in the immediate vicinity of the RuhrCongress center (for example in the Stadionring multi-story car park).

Can a shareholder leave the Annual General Meeting temporarily and return later?

Shareholders may leave the Annual General Meeting temporarily. Whenever they leave it, however, they must sign out at the exit desk and sign in again with their confirmation of registration when re-entering so that the list of participants can be changed accordingly and is thus up-to-date at all times.

What rights do shareholders have at the 2026 Annual General Meeting?

Shareholders are entitled to submit countermotions and election proposals in advance of the meeting. Counter motions and election proposals are submitted in advance of the meeting in the way described in the invitation to the Annual General Meeting.

Prior to the meeting, shareholders can also submit statements on the items on the agenda via the InvestorPortal. Motions, election proposals, questions and objections to resolutions of the Annual General Meeting cannot be part of a statement and will therefore not be considered.

Shareholders can exercise their voting rights in advance of the meeting by casting postal votes electronically (if applicable via a proxy) on the internet via the InvestorPortal or by authorizing a Company-nominated proxy to vote in accordance with their instructions. These options are available from when the InvestorPortal is scheduled to be operational, i.e., from January 9, 2026, and during the Annual General Meeting until the start of voting.

During the Annual General Meeting, every shareholder attending it has the right to obtain information on matters pertaining to the Company. The right to obtain information can be exercised by means of a request to speak. As part of a request for information, a shareholder is also free to submit motions and election proposals.

How can shareholders exercise their right to speak and ask questions at the 2026 Annual General Meeting?

Shareholders can request to address the meeting in order to exercise their right to speak and ask questions by presenting their confirmation of registration. The request-to-speak desk is located on the right-hand side at the front of the meeting hall.

Even if a shareholder has already announced to the AGM office of thyssenkrupp AG in writing in advance of the Annual General Meeting that he or she will submit questions or motions, the shareholder is required to present these orally at the Annual General Meeting.

Are the names of shareholders who speak at the Annual General Meeting disclosed at the meeting?

The names of shareholders who have registered to address the meeting and speak at it are disclosed at the meeting. It is not possible to dispense with naming the shareholders. It is therefore pointed out that the entire Annual General Meeting will be transmitted live on the internet and without any access restrictions for shareholders and interested members of the public. Please also observe the "Note on data protection."

What is a voting right?

A voting right is the right, acquired with the purchase of a share, to take part in the voting on items on the agenda at the Annual General Meeting.

All shareholders are entitled to exercise their voting rights. However, shareholders may also assign their voting rights to third parties, such as a shareholders' association or proxies nominated by the Company. According to the Articles of Association of the Company, each share of stock grants one vote at the Annual General Meeting.

The right to participate and vote is based solely on the shareholding as of the record date at midnight (CET) on January 8, 2026.

How can voting rights be exercised?

Shareholders are able to vote at the venue after being requested to do so by the Chair of the Meeting or they may cast postal votes electronically via the InvestorPortal before or during the Annual General Meeting until the start of voting. Votes previously cast can be changed or revoked at any time via the InvestorPortal until this point.

A vote already cast on the InvestorPortal becomes invalid if the shareholder in question appears in person to attend the meeting at the venue.

Where can I find detailed information on my rights in connection with the Annual General Meeting?

You will find detailed information on your rights in connection with the Annual General Meeting in the documents "Invitation to the Annual General Meeting" and "Information on shareholders' rights." These documents can also be accessed on the internet.

When will the InvestorPortal for the 2026 Annual General Meeting be available?

The InvestorPortal of thyssenkrupp AG for the Annual General Meeting is available to shareholders on the internet and is expected to be operational from January 9, 2026.

What do I have to do to be able to use the InvestorPortal for the Annual General Meeting?

To be able to use the InvestorPortal, you must first register for the Annual General Meeting in due time via your depository bank.

If you have registered for the Annual General Meeting, you will receive a written confirmation of registration containing the data you need to access the InvestorPortal and use it in full.

What technical requirements are there for using the InvestorPortal?

You can use the InvestorPortal with internet-capable devices (PC, laptop, tablet or smartphone). All common browsers are supported.

In addition a DC version of Acrobat Reader should be installed to ensure that the documents accessible via the internet can be displayed.

In the event of technical problems, shareholders can obtain support using the contact details provided on the InvestorPortal.

Can I obtain confirmation of my vote after the Annual General Meeting?

You will be able to download confirmation of your vote on the InvestorPortal approximately two working days after the Annual General Meeting.

Will the voting results be published?

The voting results will be published immediately after the end of the Annual General Meeting on the internet.

Is there a full documentary record or a complete video/audio recording of the Annual General Meeting?

Neither a full documentary record nor full video/audio recordings of the Annual General Meeting are made.

How high is the dividend for the 2024/2025 fiscal year?

The Executive Board and Supervisory Board propose to the Annual General Meeting that a dividend of € 0.15 per eligible share be distributed for the 2024/2025 fiscal year.

When will the dividend for the 2024/2025 fiscal year be paid out?

Subject to approval of the proposed dividend by the Annual General Meeting on January 30, 2026, the dividend for the 2024/2025 fiscal year is due on the third business day following the Annual General Meeting. i.e. on or by February 4, 2026.

The dividend will be paid out via Clearstream Banking AG and the depositary banks.

What taxes are payable on the dividend?

Dividend distributions are subject to withholding tax. Capital gains tax of 25%, and if applicable the solidarity surcharge thereon of 5.5%, are therefore withheld on the amount distributed. For German shareholders, the capital gains tax can be calculated, taking into account church tax, at the depositary bank upon written application by the dividend recipient. For non-German shareholders, the withheld capital gains tax, including the solidarity surcharge if applicable, may be reduced on submission of an application for a refund in accordance with an applicable double taxation treaty between the Federal Republic of Germany and the respective country.

Who can I contact if I have other questions on organizational aspects of the Annual General Meeting?

You can contact thyssenkrupp Investor Relations on matters relating to the Annual General Meeting:

Email: ir@thyssenkrupp.com

Infoline for private shareholders: +49 201 844-536367