

Information and consent/approval for holders of parental responsibility of applicants who have not reached the age of sixteen

0. What information does this document contain for you?

You are the holder of parental responsibility for a child who has not yet reached the age of sixteen and wishes to apply for a job offer at thyssenkrupp. According to the provisions of the General Data Protection Regulation (GDPR) and, if applicable, country-specific laws, children deserve special protection when it comes to their personal data, which is why we require your consent for the purposes of the child's application and also process your personal data accordingly. In doing so, we ensure that we comply with the requirements of applicable data protection laws. In the following, we provide a detailed overview of our handling of your data and rights as well as those of the child.

1. Who is responsible for processing and who is the data protection officer?

Controller for data processing is the respective company to which your child has applied. You can find out the company from the job advertisement. You can reach the data protection officer of the thyssenkrupp group of companies at datenschutzbeauftragter@thyssenkrupp.com.

2. What categories of data do we process and where do they come from?

For the purposes of the child's application, there is a separate declaration of consent on the careers page, which must be agreed to there as part of the application process. Further information on data protection can also be found stored there in our privacy policy.

The document you need to sign can be found in Appendix 1 of this document. We ask you to complete this document together with the child and, in the event of your consent, to complete it and send it to thyssenkrupp. The categories of data processed from you as the holder of parental responsibility include:

- Name
- Address

This data is collected from you.

3. Who receives your data?

Your data will be processed by the individual thyssenkrupp Group companies that make their respective job offers available via the central applicant management system. In addition to processing by employees from the respective HR department, this may also include other offices (e.g. severely disabled persons' representative) that are involved in a specific application process. Furthermore, service providers commissioned by thyssenkrupp may have access to your personal data in the course of operation and maintenance. If your personal data is processed in the above-

mentioned systems, this may be done outside the country in which the entity responsible for the open position is located and/or processed by third parties (service providers for the above-mentioned purposes) if this is done for the purposes of the application. It is possible that in the context of your child's application, the personal data will be processed outside the EU/EEA.

4. For what purposes and on what legal basis is data processed?

We process your data for the purpose of complying with the provisions of the EU General Data Protection Regulation (GDPR) and all other applicable laws. The processing is based on your consent according to Art. 6 (1) lit. a) GDPR, as well as according to Art. 6 (1) lit. c) GDPR for the fulfillment of a legal obligation (country-specific laws for the consent of minors).

5. How long is your data stored?

We delete your data as soon as it is no longer required for the above purposes. We will process your data for as long as thyssenkrupp needs it to process the child's application. In accordance with national legislation, your data will initially remain stored after completion of your application process and will then be deleted.

6. Are you obliged to provide your data?

The processing of your personal data is necessary to comply with a legal obligation to which the thyssenkrupp group of companies is subject. We may not process the child's application without your full consent/approval. If you do not respond to this letter and give your consent/approval within four weeks, the data will be deleted from the applicant management system immediately in accordance with the applicable legal provisions. You yourself have the possibility, with regard to the associated processing of your data listed under point 2, to assert your rights described under point 8.

7. Will your data be transferred to a third country (outside the EU/EEA)?

It is possible that your personal data will also be processed outside the EU/EEA as part of the child's application. If thyssenkrupp transfers your data to a third country where country-specific regulations provide for a lower level of protection of your data than in the EU/the EEA, contractual, technical and organizational measures will ensure adequate protection of your personal data in accordance with the law.

8. What data protection rights can you assert as a data subject?

You have the right to **request information** about the data stored about you. In addition, you may, under certain conditions, demand the **correction** or **deletion** of your data. You may also have the **right to restrict the processing** of your data and the **right to receive the data** you have provided in a structured, common and machine-readable format, provided that this does not affect the rights and freedoms of other persons. Please contact our data protection officer to

exercise these rights: You can reach the thyssenkrupp Group data protection officer at datenschutzbeauftragter@thyssenkrupp.com.

9. Where can you complain?

You have the option of submitting a complaint to the above-mentioned data protection officer or to a data protection supervisory authority. The data protection supervisory authority responsible for us is:

Landesbeauftragte für Datenschutz und Informationsfreiheit Nordrhein-Westfalen
Postfach 20 04 44
40102 Düsseldorf
Deutschland

Appendix 1

Consent of the holder of parental responsibility

responsibility for the application of a child who has not yet reached the age of sixteen years

Details of the child

Surname in block letters

First name in block letters

Street & house number

Postal code and city

Details of the holder of parental responsibility

Surname in block letters

First name in block letters

Street & house number

Postal code and city

As the holder of parental responsibility for the above-named child, I declare with my signature that I agree to the processing of personal data for the purposes of his or her application to thyssenkrupp in accordance with the declaration of consent stored on the careers page and to be confirmed there. I have received this information in accordance with Art. 13 DSGVO regarding the processing of my own personal data

Place, date

Signature Holder of parental responsibility

Please provide us with this completed and signed declaration of consent via upload on the careers page.