

Health, Safety & Environment Policy Statement



We at thyssenkrupp Uhde are driven by our vision of zero harm in all aspects of health, safety and environment (HSE). Our mission is therefore clear: to build a generative HSE culture that drives us towards this vision together with our employees, contractors, customers, third parties and our communities as well. We believe in fostering a workplace where health, safety and environmental responsibility are at the core of our values and actions.



Health, Safety and Environment Commitments:

- We put the health, safety and well-being of our employees first.
- We prioritize the elimination of HSE hazards and then proactive risk reduction measures according to the hierarchy of control.
- We are committed to manage psychological risks and to prevent ill health injuries related to psychological risks.
- We strive for zero accidents and incidents.
- We protect the environment through sustainable practices, waste minimization, and compliance with environmental regulations.
- We promote a generative safety culture, where everybody takes responsibility for HSE.
- We comply with all applicable statutory and other requirements related to health, safety, well-being at work, and environment.
- We seek to actively involve employees and their representatives in HSE matters.
- We maintain robust security measures to protect our personnel, assets, and facilities.
- We improve HSE performance through continuous assessment, learning, and proaction.
- We maintain effective communication channels to promote HSE awareness, share best practice and gather feedback.

