

thyssenkrupp Compliance Commitment

The Executive Board of thyssenkrupp AG has issued a clear Compliance Commitment *:

With its more than 200-year history as an internationally operating group of companies, **thyssenkrupp takes on social responsibility**. Our sustainable economic success is based on innovative strength, technological expertise, quality and customer focus. **Our responsible conduct is defined by the strict adherence to all applicable rules and laws. Compliance is therefore given the highest priority.**

With our Compliance program, thyssenkrupp has undertaken extensive measures to ensure compliance with anti-corruption, antitrust, anti-money laundering, data protection, export control and sanctions legislation and our internal Group Regulations based on these laws. **Violations are not tolerated (zero tolerance).**

To us, Compliance is a question of mindset: values such as reliability, honesty, credibility and integrity permeate our corporate DNA. **We would rather purposely forgo a business opportunity or fail to reach our internal goals than act against the law.**

The active participation of every executive and employee in implementing thyssenkrupp's Compliance Program in their respective area of responsibility is essential in further strengthening the trust of customers, suppliers, shareholders, and society in thyssenkrupp.



Miguel López
Chairman of the Board (CEO)



Oliver Burkhard
Member of the Board and Labor Director



Dr. Volkmar Dinstuhl
Member of the Board



Ilse Henne
Member of the Board



Dr. Jens Schulte
Member of the Board and Chief Financial Officer (CFO)

* This new version was resolved by the Executive Board of thyssenkrupp AG on 6 June, 2024