

INTEGRATED POLICY

The commitment to Quality, the Environment, Energy Efficiency and the Safety and Health of our employees and stakeholders, together with the slogan of thyssenkrupp: **engineering. tomorrow. together.**, are the foundations on which the principles of our Integrated Policy on **thyssenkrupp Materials Processing Europe, S.L.** are based.

Management focused on customers and stakeholders.

Guide the management and actions of the organization to the identification and satisfaction of customers and stakeholders; In addition to, comply with legal requirements, regulations, reference standards and customer requirements.

Roles, responsibility and authorities defined in the organization.

Top management has appointed personnel with sufficient responsibility and authority to ensure customer requirements, establish objectives, necessary training, corrective and preventive actions, capacity analysis, logistics information, valuations and customer portals and other points they deem appropriate. Ensure that personnel with responsibility have the authority to manage quality problems, corrective actions and ensure compliance with product requirements. Ensure the availability of information and resources necessary to achieve the objectives and goals in the field of quality, environment and energy efficiency.

SGI and improvement.

Raise awareness and promote the efficiency and effectiveness of the management system and the improvement in all the processes of the organization and in its performance both in quality, as well as in the environment and energy efficiency. Address and minimize risks in the processes and detect opportunities.

Training and Development

Provide people with the knowledge and skills necessary to carry out their activity and enable professional growth and development.

Involvement of people.

Spread among the people who are part of the organization all aspects of the policy and management of the organization, pursuing success and sustainability through individual and collective commitment.

Health and safety management at work.

Guarantee maximum safety in all facilities, equipment, processes and operations, as well as the people's health in order to achieve the goal of "ZERO ACCIDENTS".

Environmental and energy management.

Guarantee throughout the life cycle of our activities, the efficient use of resources, minimizing the impact on the environment, the effects on climate change and respecting biodiversity and the social environment. Have a firm commitment to the protection of the environment, prevention of pollution and any specific environmental commitment that the organization acquires. Encourage the acquisition of energy efficient products and services, the efficient use of energy, giving priority to the use of technologies that come from and promote the use of renewable energies.

Extension to stakeholders.

Collaborate with other agents of the value chain, stakeholders and society in general and extend to them the principles of this policy, pursuing sustainable development and shared benefit.